

First Option Credit Union Limited

2018 Financial Report

for the period ended 30 June 2018



be mony happy

Chairman's Report

On behalf of the Board of Directors, I am pleased to present the Annual Report for 2018 to members of First Option Credit Union Limited.

Overview

The 2017/18 financial year was impacted by the continuation of historically low interest rates, strong competition from major financial institutions and home affordability and household debt issues.

The industry regulator, Australian Prudential Regulation Authority (APRA), was also very active in ensuring financial institutions were not breaching the growth caps placed on investment loans and interest-only loans. In the latter part of the year, APRA also introduced tighter loan serviceability assessment criteria that impacted current and potential borrowers.

The Banking Royal Commission commenced proceedings in March 2018. To date, damaging allegations relative to the banking, insurance and superannuation industries continue to emerge.

Despite these headwinds, First Option achieved strong growth in loans, deposits and new members under 25 years old. This strong operating performance resulted in a creditable Operating Profit after Income Tax and prudential capital and liquidity ratios above the statutory limits.

Market Conditions

Strong competition for deposits and loans during FY18 continued to place pressure on First Option's net interest margin and hence impacted the year profit. The increasing number of small, low-end financial lenders entering the personal loan market also affected personal loans growth forecasts. Additional regulatory oversight needs to be put in place to ensure a level playing field exists between these organisations and highly regulated institutions such as banks and credit unions.

Official interest rates remained on hold during 2018, with the RBA last cutting official interest rates in August 2016 to an historic low of 1.50%. Financial markets are not expecting any change to official interest rates until 2019 or later, however upward movement in overseas rates (particularly the US) have commenced, impacting the wholesale funding market from which the major banks acquire some of their funds for lending. The continuation of overseas interest rate increases will lead to out-of-RBA-cycle rate increases in the domestic interest rate market.

Property prices (particularly in Sydney and Melbourne) began to stabilise during the year, although high prices within capital cities is still impacting the ability of many prospective owner-occupied borrowers to acquire property.

In 2017, APRA introduced loan growth caps that restricted the amount financial institutions could lend to borrowers relating to investment loans and interest-only loans.

As a result of slower growth in the investment mortgage loan market, APRA has commenced action to remove the growth cap associated with investment loans. However, to ensure the continuation of prudent lending practices across the industry, APRA introduced a range of strict loan serviceability criteria to be used when assessing a loan.

This new assessment method will reduce forecast mortgage loan growth for First Option, as not all institutions will be as diligent as First Option, hence potential mortgage loans could be lost to these less regulated institutions.

Financial and Operational Highlights

The 2017/18 financial year was a very successful year for First Option.

Total Assets grew to \$207.6 million, up \$16.7 million (9%), Total Loans increased by \$11.2 million (7%) to \$163.0 million and Total Deposits reached \$189.0 million, up \$17.3 million (10%). Against a backdrop of strong competition and regulatory constraints, these growth levels demonstrate the capability of your credit union to compete in the financial market place due to our competitive loan and deposit interest rates and high quality member services.

Operating profit after income tax for the full year was \$768,444. However, included in this year's figure is a once-off revenue gain relating to the sale of 440,200 of shares in Cuscal Limited. The Board took the opportunity to pay for a number of key IT items that were written down against this once-off gain. This meant that year-end profit after tax was increased by \$260,635, resulting in profit after tax from normal operations of \$507,809 (\$551,963 in FY17).

The FY18 profit from normal operations was slightly down from FY17, but was in line with full year forecasts. Despite a lower interest rate margin operating throughout the year, the FY18 profit was achieved due to the offering of competitive interest rates, improved interaction with members, cost control and ongoing member support.

Members' Equity increased by \$0.77 million to \$14.3 million.

At year-end, First Option's financial position was sound, with a capital adequacy ratio of 15.35% (minimum regulatory requirement 8%) and a level of liquidity at 20.26% (minimum regulatory requirement 9%).

In February 2018, the National Payments Platform covering a number of financial institutions was launched. First Option, an early adopter of this system, successfully implemented the nation-wide real time payment process for use by members in February. Initially, actual transaction numbers are below original expectations, however once all the major banks have joined the platform the real advantages of this new technology will be forthcoming.

The new Head Office is open! The relocation of the Melbourne Head Office was completed in August 2017. The new premises, located only a short distance from the old site, provide staff with a modern, open plan office layout and much needed space to conduct business.

Where to Next?

Potential official interest rate increases by the RBA continue to be deferred, as the Australian economy remains buoyant, impacted by moderate inflation levels, nationwide low wage growth and prudent consumer spending patterns.

Home affordability continues to be a major issue within the domestic property landscape. Whilst property prices remain strong, over the last few months prices have commenced to decline, particularly in Sydney and Melbourne. Economists are predicting this trend to continue and the property downturn spreading nationwide.

External factors, particularly in the US where interest rates rises are occurring, along with the strengthening of the US dollar, continue to put downward pressure on the Australian dollar. Increases in overseas interest rates are already impacting domestic rates, with a number of banks increasing mortgage loan interest rates due to higher wholesale funding costs. With official interest rates remaining low, further out-of-RBA-cycle rate increases by the major banks are expected, impacting mortgage and small business borrowers.

Within this changing operating environment, to achieve the strategic goals necessary to grow the credit union both financially and operationally, your directors will continue to invest in future technology, identify potential value-added products and strengthen member and host relationships.

Of course, the recommendations from the Banking Royal Commission are yet to be finalised. The financial banking and services industries are, however, bracing themselves for the implementation of

higher standards of accountability, improved transparency, stronger compliance oversight and increased scrutiny from the major regulators. The extent to which any of these new changes impact First Option will be identified by early 2019.

As foreshadowed in last year's report, the Federal Government has now passed legislation to allow smaller financial institutions to include the word 'Bank' in their name. After considering all the advantages and disadvantages, your Board of Directors has decided to put a motion to members at this year's Annual General Meeting to change our name to First Option Bank. If approved, the name change will allow First Option to benefit from the reputational advantage of the term 'Bank'.

Appreciations

My sincere thanks to Dean and the Credit Union staff for their outstanding level of member service and contribution to the continuing success of the Credit Union.

On behalf of the Directors and Management, I would like to express my gratitude to our industry hosts (Tabcorp Holdings, Star Entertainment, Tatts Group, Mobil Oil Australia, Ericsson Australia, Qenos, Mondelez International, ACI Pilkington and Laminex) for their ongoing support.

I also thank my fellow directors for their dedication and contribution to what has been a challenging but very successful and rewarding year.

Finally, I thank all members for supporting the credit union, as without this continuing support, the financial strength, quality member services and competitive products offered by your credit union could not be maintained.



Graeme Yeo
Chairman
September 2018

Directors' Report

Your Directors present their report on First Option Credit Union for the financial year ended 30 June 2018. The Credit Union is a company registered under the Corporations Act 2001.

Information on Directors

| Name | Qualifications | Experience | Responsibilities |
|-----------------------|---|---|---|
| Graeme John Yeo | BBus (Acc), CPA | Director for 10 years (previously 25 years) Chairperson 9 years | Chairperson of the Board |
| Cathryn Mary Garrigan | BSpThy, MBA Graduate Australian Institute of Company Directors, Associate Australasian Compliance Institute | Director for 17 years | Member of the Risk Committee, Member of the Audit Committee |
| Dharmendra Kumar | BA, MBA, Diploma in Financial Planning, Graduate Australian Institute of Company Directors Member Australian Institute of Company Directors, Senior Associate Financial Institute of Australasia, Member of Professional Risk Managers Association | Director for 9 years | Chairperson of the Risk Committee, Member of the Audit Committee |
| Annette Susan Mathews | BAppSc (Comp), Graduate Australian Institute of Company Directors, Member Australian Institute of Company Directors, Organisational Coaching Certificate, Alumni Member Institute of Executive Coaching | Director for 23 years | Member of the Risk Committee, Member of the Audit Committee |
| Timothy Matthews | BBusSt, FCPA, Graduate Australian Institute of Company Directors | Director for 11 years (EECC for 16 years) | Chairperson of the Audit Committee, Member of the Risk Committee |
| Gregory Noel Moore | | Director for 19 years | |
| Anthony McAvaney | BE (Chem) Hons, BComm, Member Australian Institute of Company Directors, Director of OC Connections, Trustee of the Gus Theobald Foundation | Director for 7 years | |
| Lorna Clerkin | BSc (Hons), MBA | Director for 2 year (OGCU for 11 years) | |

Note: EECC denotes Ericsson Employees Credit Co-operative, OGCU denotes Old Gold Credit Union Co-Operative

Company Secretary

| Name | Qualifications | Experience |
|-------------|--|-------------------------------------|
| Dean Jepsen | Bachelor of Economics (Acctg), AFAMI, FCPA | Chief Executive Officer for 4 years |

Directors' Meeting Attendance

| Director | Board | | Audit Committee | | Risk Committee | |
|------------------|----------|----------|-----------------|----------|----------------|----------|
| | Eligible | Attended | Eligible | Attended | Eligible | Attended |
| Graeme Yeo | 11 | 11 | - | - | - | - |
| Cathryn Garrigan | 11 | 11 | 4 | 4 | 4 | 4 |
| Dharmendra Kumar | 11 | 8 | 4 | 3 | 4 | 3 |
| Annette Mathews | 11 | 9 | 4 | 3 | 4 | 3 |
| Timothy Matthews | 11 | 11 | 4 | 4 | 4 | 4 |
| Gregory Moore | 11 | 11 | - | - | - | - |
| Anthony McAvaney | 11 | 8 | - | - | - | - |
| Lorna Clerkin | 11 | 8 | - | - | - | - |

Periods of Appointment

| | | | |
|------------------|----------|------------------|----------|
| Graeme Yeo | 2020 AGM | Timothy Matthews | 2019 AGM |
| Cathryn Garrigan | 2019 AGM | Gregory Moore | 2020 AGM |
| Dharmendra Kumar | 2018 AGM | Anthony McAvaney | 2020 AGM |
| Annette Mathews | 2019 AGM | Lorna Clerkin | 2019 AGM |

Directors' Benefits

No Director has received or become entitled to receive during, or since the financial year, a benefit because of a contract made by the Credit Union, controlled entity, or a related body corporate with a Director, a firm of which a Director is a member or an entity in which a Director has a substantial financial interest, other than that disclosed in note 28 of the complete set of financial statements.

Director and Officer Insurances and Indemnities

Insurance premiums have been paid to insure each of the Directors and Officers of the Credit Union, against any costs and expenses incurred by them in defending any legal proceeding arising out of their conduct while acting in their capacity as an officer of the Credit Union. In accordance with normal commercial practice disclosure of the premium amount and the nature of the insured liabilities is prohibited by a confidentiality clause in the contract.

No insurance cover has been provided for the benefit of the auditors of the Credit Union.

Principal Activities

The principal activities of the Credit Union during the year were the provision of retail financial services to members in the form of taking deposits and giving financial accommodation as prescribed by its Constitution.

No significant changes in the nature of these activities occurred during the financial year.

Operating Results

The operating profit of the Credit Union for the year after providing for income tax was \$768,444 [2017: \$551,963].

Dividends

No dividends have been paid or declared since the end of the financial year and no dividends have been recommended or provided for by the Directors of the Credit Union.

Review of Operations

The results of the Credit Union's operations from its activities of providing financial services to its members did not change significantly from those of the previous year.

Significant Changes in State Of Affairs

There were no significant changes in the state of the affairs of the Credit Union during the financial year.

Events Occurring after Balance Date

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations, or state of affairs of the Credit Union in subsequent financial years.

Likely Developments and Results

No other matter, circumstance or likely development in our operations has arisen since the end of the financial year that has significantly affected or may significantly affect:

- The operations of the Credit Union;
- The results of those operations; or
- The state of affairs of the Credit Union

in the financial years subsequent to this financial year.

Auditors' Independence

The auditors have provided the declaration of independence to the board as prescribed by the Corporations Act 2001.



Mr Graeme Yeo
Chairperson



Mr Timothy Mathews
Director

Signed and dated this 18th September 2018



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Auditor's Independence Declaration To the Directors of First Option Credit Union Limited

In accordance with the requirements of section 307C of the Corporations Act 2001, as lead auditor for the audit of First Option Credit Union Limited for the year ended 30 June 2018, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.

Grant Thornton

GRANT THORNTON AUDIT PTY LTD
Chartered Accountants

Madeleine Mattera

Madeleine Mattera
Partner - Audit & Assurance

Sydney, 18 September 2018

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Independent Auditor's Report To the members of First Option Credit Union Limited

Auditor's Opinion

We have audited the financial report of First Option Credit Union Limited (the Company), which comprises the statement of financial position as at 30 June 2018, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration of the Company at the year's end.

In our opinion, the accompanying financial report of First Option Credit Union Limited is in accordance with the *Corporations Act 2001*, including:

- a giving a true and fair view of the entity's financial position as at 30 June 2018 and of its performance for the year ended on that date; and
- b complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the Directors of the Company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the Financial Report and Auditor's Report

The Directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2018, but does not include the financial report and our auditor's report thereon.

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Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*. The Directors responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

Grant Thornton

GRANT THORNTON AUDIT PTY LTD
Chartered Accountants

Madeleine Mattera

Madeleine Mattera
Partner - Audit & Assurance

Sydney, 18 September 2018

Directors' Declaration

In the opinion of the directors of First Option Credit Union Limited:

1. The financial statements and accompanying notes of the company are in accordance with the Corporations Act 2001, including:
 - a. complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001; and
 - b. giving a true and fair view of the company's financial position as at 30 June 2018 and of its performance for the financial year ended on that date.
2. There are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.
3. The financial statements comply with International Financial Reporting Standards as stated in Note 1.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the directors by:

Chairperson



Mr Graeme Yeo

Dated this 18th day of September 2018.

Statement of Profit or Loss and Other Comprehensive Income
for the year ended 30th June 2018

| | Note | 2018 \$ | 2017 \$ |
|---|------|------------------|------------------|
| Interest revenue | 2.a | 7,417,173 | 7,226,350 |
| Interest expense | 2.c | 3,035,761 | 2,787,764 |
| Net interest income | | <u>4,381,412</u> | <u>4,438,586</u> |
| Other income | 2.b | 1,591,784 | 673,637 |
| Net Income | | <u>5,973,196</u> | <u>5,112,223</u> |
| Non interest expenses | | | |
| Impairment losses on loans and advances | 2.d | 45,021 | 89,188 |
| General administration | | | |
| - Employees compensation and benefits | | 1,827,138 | 1,826,535 |
| - Depreciation and amortisation | | 80,067 | 64,256 |
| - Information technology | | 1,701,479 | 1,190,963 |
| - Office occupancy | | 187,608 | 209,353 |
| - Other administration | | 446,772 | 417,215 |
| Total general administration | | <u>4,243,064</u> | <u>3,708,322</u> |
| Other operating expenses | | 634,513 | 614,210 |
| Total non interest expenses | | <u>4,922,598</u> | <u>4,411,720</u> |
| Operating Profit before Income Tax | | <u>1,050,598</u> | <u>700,503</u> |
| Income tax expense | 3 | 282,154 | 148,540 |
| Operating Profit after Income Tax | | <u>768,444</u> | <u>551,963</u> |
| Other Comprehensive Income | | - | - |
| Total Comprehensive Income | | <u>768,444</u> | <u>551,963</u> |

This statement should be read in conjunction with the attached notes

Statement of Changes in Member Equity for the year ended 30 June 2018

| | Redeemed Capital Reserve \$ | Reserve for Credit Losses \$ | General Reserves \$ | Retained Profits \$ | Total \$ |
|---|--------------------------------------|------------------------------------|---------------------------|---------------------------|-------------------|
| Total at 1 July 2016 | 22,732 | 379,698 | 12,690,345 | - | 13,092,775 |
| Transfer of business | - | - | (84,342) | - | (84,342) |
| Income and expense recognised directly in equity | - | - | - | - | - |
| Profit for the year | - | - | - | 551,963 | 551,963 |
| Totals brought forward | 22,732 | 379,698 | 12,606,003 | 551,963 | 13,560,396 |
| Transfers to (from) Reserves | 726 | 5,091 | 546,146 | (551,963) | - |
| Total as at 30 June 2017 | 23,458 | 384,789 | 13,152,149 | - | 13,560,396 |
| Total at 1 July 2017 | 23,458 | 384,789 | 13,152,149 | - | 13,560,396 |
| Transfer of business adjustments | - | - | - | - | - |
| Profit for the year | - | - | - | 768,444 | 768,444 |
| Totals brought forward | 23,458 | 384,789 | 13,152,149 | 768,444 | 14,328,840 |
| Transfers to (from) Reserves | 2,888 | 16,745 | 748,811 | (768,444) | - |
| Total as at 30 June 2018 | 26,346 | 401,534 | 13,900,960 | - | 14,328,840 |

This statement should be read in conjunction with the attached notes

Statement of Financial Position
as at 30 June 2018

| | Note | 2018 \$ | 2017 \$ |
|-------------------------------|-------|--------------------|--------------------|
| ASSETS | | | |
| Cash | 4 | 11,715,146 | 9,481,837 |
| Liquid investments | 5 | 31,576,739 | 27,876,739 |
| Receivables | 6 | 627,473 | 437,660 |
| Loans and advances to members | 7 & 8 | 163,038,472 | 151,789,713 |
| Investments | 9 | - | 440,200 |
| Property, plant and equipment | 10 | 298,110 | 338,380 |
| Taxation assets | 11 | 299,104 | 305,102 |
| Intangible assets | 12 | 14,389 | 158,212 |
| Total Assets | | <u>207,569,433</u> | <u>190,827,843</u> |
| LIABILITIES | | | |
| Short term borrowings | 13 | 2,000,000 | 2,000,000 |
| Deposits from members | 14 | 188,989,549 | 171,716,049 |
| Creditors | 15 | 1,615,598 | 2,994,388 |
| Taxation liabilities | 16 | 19,073 | - |
| Provisions | 17 | 616,373 | 557,010 |
| Total Liabilities | | <u>193,240,593</u> | <u>177,267,447</u> |
| Net Assets | | <u>14,328,840</u> | <u>13,560,396</u> |
| MEMBERS' EQUITY | | | |
| Capital reserve | 18 | 26,346 | 23,458 |
| Reserve for credit losses | 19 | 401,534 | 384,789 |
| General Reserve | 20 | 13,900,960 | 13,152,149 |
| Total Members' Equity | | <u>14,328,840</u> | <u>13,560,396</u> |

This statement should be read in conjunction with the attached notes

Statement of Cash Flows
for the year ended 30 June 2018

| | Note | 2018 \$ | 2017 \$ |
|---|------|--------------------|--------------------|
| OPERATING ACTIVITIES | | | |
| Interest received | | 7,414,069 | 7,157,959 |
| Interest paid | | (3,035,761) | (2,787,764) |
| Other income | | 520,878 | 704,942 |
| Income Tax Paid | | (257,083) | (223,148) |
| Cash Paid to Suppliers & Employees | | (5,837,855) | (3,794,686) |
| Net cash used in/from revenue operations | 32.b | <u>(1,195,752)</u> | <u>1,057,303</u> |
| Other operating activities | | | |
| Net increase in deposits and other borrowings | | 17,273,499 | 11,421,148 |
| Net increase in loans and advances | | (11,276,034) | (12,238,154) |
| Total cash from operations | | <u>4,801,713</u> | <u>240,297</u> |
| INVESTING ACTIVITIES | | | |
| Increase in deposits with other ADIs | | (3,259,800) | (1,065,447) |
| Purchase of equipment and software | | 104,026 | (384,329) |
| Disposal of equipment and software | | (293,000) | - |
| Movement in investments | | 880,370 | - |
| Net cash from transfer of business of Old Gold Credit Union | | - | (84,342) |
| Net cash used in investing activities | | <u>(2,568,404)</u> | <u>(1,534,118)</u> |
| FINANCING ACTIVITIES | | | |
| Proceeds from borrowings | | - | 2,000,000 |
| Net cash provided by financing activities | | <u>-</u> | <u>2,000,000</u> |
| Net increase / (decrease) in cash held | | 2,233,309 | 706,179 |
| Cash at the beginning of reporting period | | <u>9,481,837</u> | <u>8,775,658</u> |
| Cash at the End of the Reporting Period | 32.a | <u>11,715,146</u> | <u>9,481,837</u> |

This statement should be read in conjunction with the attached notes

1. Statement of Accounting Policies

This financial report is prepared for First Option Credit Union Limited as a single entity, for the year ended 30 June 2018. The report was authorised for issue on 18th September 2018 in accordance with a resolution of the Board of Directors. The financial report is presented in Australian dollars.

The financial report is a general purpose financial report which has been prepared in accordance with Corporations Act 2001, Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board. Compliance with Australian Accounting Standards ensures compliance with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). First Option Credit Union is a for-profit entity for the purposes of preparing the financial statements.

a. Basis of Measurement

The financial statements have been prepared on an accruals basis, and are based on historical costs, which do not take into account changing money values or current values of non-current assets. The accounting policies are consistent with the prior year unless otherwise stated.

b. Classification and subsequent measurement of financial assets and liabilities

Financial assets and financial liabilities are recognised when the Credit Union becomes a party to the contractual provisions of the financial instrument, and are measured initially at fair value adjusted by transactions costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

Classification and subsequent measurement of financial assets

For the purpose of subsequent measurement, financial assets other than those designated and effective as hedging instruments are classified into the following categories upon initial recognition:

- loans and receivables
- financial assets at fair value through profit or loss (FVTPL)
- held-to-maturity (HTM) investments
- available-for-sale (AFS) financial assets

The category determines subsequent measurement and whether any resulting income and expense is recognised in statement of profit or loss and other comprehensive income.

All financial assets except for those at FVTPL are subject to review for impairment at least at each reporting date to identify whether there is any objective evidence that a financial asset or a group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of loans and receivables which is presented within other expenses.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost

using the effective interest method, less provision for impairment. The Credit Union's cash and cash equivalents, trade and most other receivables fall into this category of financial instruments.

Individually significant receivables are considered for impairment when they are past due or when other objective evidence is received that a specific counterparty will default. Receivables that are not considered to be individually impaired are reviewed for impairment in groups, which are determined by reference to the industry and region of a counterparty and other shared credit risk characteristics. The impairment loss estimate is then based on recent historical counterparty default rates for each identified group.

Financial assets at FVTPL

Financial assets at FVTPL include financial assets that are either classified as held for trading or that meet certain conditions and are designated at FVTPL upon initial recognition. The Credit Union does not operate a trading book.

HTM investments

HTM investments are non-derivative financial assets with fixed or determinable payments and fixed maturity other than loans and receivables. Investments are classified as HTM if the Credit Union has the intention and ability to hold them until maturity. The Credit Union currently holds Term deposits, Negotiable Certificates of Deposit (NCD), Bonds eligible for repurchase with the Reserve Bank of Australia and Corporate Subordinated Notes in this category. If more than an insignificant portion of these assets are sold or redeemed early then the asset class will be reclassified as Available For Sale financial assets.

HTM investments are measured subsequently at amortised cost using the effective interest method. If there is objective evidence that the investment is impaired, determined by reference to external credit ratings, the financial asset is measured at the present value of estimated future cash flows. Any changes to the carrying amount of the investment, including impairment losses, are recognised in profit or loss.

AFS financial assets

AFS financial assets are non-derivative financial assets that are either designated to this category or do not qualify for inclusion in any of the other categories of financial assets. The Credit Union has no financial assets classified as AFS.

Classification and subsequent measurement of financial liabilities

The Credit Union's financial liabilities include borrowings, and other payables. Financial liabilities are measured subsequently at amortised cost using the effective interest method.

c. Loans to Members

(i) Basis of recognition

All loans are initially recognised at fair value, net of transaction costs incurred and inclusive of loan origination fees. Loans are subsequently measured at amortised cost. Any difference between the proceeds and the redemption amount is recognised in the statement of profit or loss and other income over the period of the loans using the effective interest method.

Loans to members are reported at their recoverable amount representing the aggregate amount of principal and unpaid interest owing to the Credit Union at the reporting date, less any allowance or provision against debts considered doubtful. A loan is classified as impaired where recovery of the debt is considered unlikely as determined by the board of directors.

(ii) Interest earned

Term loans – interest is calculated on the basis of daily balance outstanding and is charged in arrears to a members account on the last day of each month.

Overdraft – interest is calculated on the basis of the daily balance outstanding and is charged in arrears to a members account on the last day of each month.

Credit Cards – interest is calculated on the basis of the daily balance outstanding and is charged in arrears to a members account on the last day of each month. Purchases are granted up to 55 days interest free until the due date for payment.

Non accrual loan interest – while still legally recoverable, interest is not brought to account as income where the Credit Union is informed that the member is deceased, or, where a loan is impaired.

(iii) Loan origination fees and discounts

Loan establishment fees and discounts are initially deferred as part of the loan balance, and are brought to account as income over the expected life of the loan. The amounts brought to account are included as part of interest revenue.

(iv) Transaction costs

Transaction costs are expenses which are direct and incremental to the establishment of the loan. These costs are initially deferred as part of the loan balance, and are brought to account as a reduction to income over the expected life of the loan. The amounts brought to account are included as part of interest revenue.

(v) Loans Fees

Fees charged on loans after origination of the loan are recognised in income when the service is provided or costs are incurred.

d. Loan Impairment**(i) Specific & Collective Provision for Impairment**

Provisions for losses on impaired loans are recognised when there is objective evidence that the impairment of a loan has occurred. Estimated impairment losses are calculated on individual loans in arrears. The amount provided is determined by management and the board to recognise the probability of loan amounts not being collected in accordance with terms of the loan agreement. The critical assumptions in the calculation are as set out in note 8.

The APRA Prudential Standards require a minimum provision to be maintained, based on specific percentages on the loan balance which are contingent upon the length of time the repayments are in arrears. This approach is used to assess the collective provisions for impairment.

An assessment is made at each statement of financial position date to determine whether there is objective evidence that a specific financial asset is impaired. Evidence may include that the borrower has defaulted, is experiencing financial difficulty, or where the debt has been restructured to reduce the burden to the borrower. Where this is identified, a specific provision is raised.

(ii) Reserve for Credit Losses

In addition to the above specific provision, the Board has recognised the need to make an allocation from retained earnings to ensure there is adequate protection for members against the

prospect that some members will experience loan repayment difficulties in the future. The reserve is based on estimation of potential risk in the loan portfolio based upon:

- known asset risks as well as externalities
- the history of credit losses

e. **Bad Debts Written Off**

Bad debts are written off from time to time as determined by management and the Board of Directors when it is reasonable to expect that the recovery of the debt is unlikely. Bad debts are written off against the provision for doubtful debts if a provision for impairment had previously been recognised. If no provision had been recognised, the write-offs are recognised as expenses in the profit or loss.

f. **Property, Plant and Equipment**

Property, plant and equipment are depreciated on a straight line basis so as to write-off the net cost of each asset over its expected useful life to the Credit Union. The useful lives are adjusted if appropriate at each reporting date. Estimated useful lives as at the reporting date are as follows:

- Leasehold Improvements - up to 10 years
- Plant and Equipment - 3 to 7 years
- Assets less than \$1000 are not capitalised

g. **Receivables from Other Financial Institutions**

Term Deposits and Negotiable Certificates of Deposit with other financial institutions are unsecured and have a carrying amount equal to their principal amount. Interest is paid on the daily balance at maturity. All deposits are in Australian currency.

The accrual for interest receivable is calculated on a proportional basis of the expired period of the term of the investment. Interest receivable is included in the amount of receivables in the balance sheet.

h. **Member Deposits**

(i) **Basis for Determination**

Member savings and term investments are quoted at the aggregate amount of money owing to depositors as at the reporting date.

(ii) **Interest Payable**

Interest on savings is calculated on the daily balance and posted to the accounts periodically, or on maturity of the term deposit. Interest on savings is brought to account on amount of money owing to depositors on an accrual basis in accordance with the interest rate terms and conditions of each savings and term deposit account as varied from time to time. The amount of the accrual is shown as part of amounts payable.

i. **Borrowings**

All borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in profit or loss over the period of the loans and borrowings using the effective interest method.

j. Provision for Employee Benefits

Provision is made for the credit union's liability for employee benefits arising from services rendered by employees to balance date. Short-term employee benefits are current liabilities included in employee benefits, measured at the undiscounted amount that the credit union expects to pay as a result of the unused entitlement. Annual leave is included in 'other long-term benefit' and discounted when calculating the leave liability as the credit union does not expect all annual leave for all employees to be used wholly within 12 months of the end of reporting period. Annual leave liability is still presented as a current liability for presentation purposes under AASB 101 Presentation of Financial Statements.

Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits discounted using corporate bond rates. Provision for long service leave is on a pro-rata basis from commencement of employment with the credit union based on the present value of its estimated future cash flows.

Annual leave is accrued in respect of all employees on pro-rata entitlement for part years of service and leave entitlement due but not taken at balance date. Annual leave is reflected as part of the sundry creditors and accruals.

Contributions are made by the credit union to an employee's superannuation fund and are charged to profit or loss as incurred.

k. Leasehold on premises

Leases where the lessor retains substantially all the risks and rewards of ownership of the net asset are classified as operating leases. Payments made under operating leases (net of incentives received from the lessor) are charged to profit or loss on a straight-line basis over the period of the lease.

l. Income Tax

The income tax expense shown in profit or loss is based on the operating profit before income tax adjusted for any non tax deductible, or non assessable items between accounting profit and taxable income. Deferred tax assets and liabilities are recognised using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets or liabilities and their carrying amounts in the financial statements. Current and deferred tax balances relating to amounts recognised directly in equity are also recognised directly in equity.

Deferred tax assets and liabilities are recognised for all temporary differences between carrying amounts of assets and liabilities for financial reporting purposes and their respective tax bases at the rate of income tax applicable to the period in which the benefit will be received or the liability will become payable. These differences are presently assessed at 27.5% (2017: 27.5%).

Deferred tax assets are only brought to account if it is probable that future taxable amounts will be available to utilise those temporary differences. The recognition of these benefits is based on the assumption that no adverse change will occur in income tax legislation; and the anticipation that the credit union will derive sufficient future assessable income and comply with the conditions of deductibility imposed by the law to permit a future income tax benefit to be obtained.

m. Intangible Assets

Items of computer software which are not integral to the computer hardware owned by the credit union are classified as intangible assets.

Computer software held as intangible assets is amortised over the expected useful life of the software. These useful lives range from 2 to 5 years.

n. Goods and Services Tax

As a financial institution the Credit Union is input taxed on all income except other income from commissions and some fees. An input taxed supply is not subject to Goods and Services Tax (GST) collection, and similarly the GST paid on purchases cannot be recovered. As some income is charged GST, the GST on purchases are generally recovered on a proportionate basis. In addition certain prescribed purchases are subject to reduced input tax credits (RITC), of which 75% of the GST paid is recoverable.

Revenue, expenses and assets are recognised net of the amount of GST. For assets where the amount of the GST incurred is not recoverable from the Australian Tax Office (ATO) then in these circumstances, the GST is recognised as part of the cost of acquisition of the asset.

Receivables and payables are stated with the amount of GST excluded where applicable GST is collected. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or current liability in the balance sheet. Cash flows are included in the cash flow statement on a net basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

o. Cash and Cash Equivalents

Cash comprises cash on hand and demand deposits.

Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

p. Impairment of Assets

At each reporting date the Credit Union assesses whether there is any indication that individual assets are impaired. Where impairment indicators exist, recoverable amount is determined and impairment losses are recognised in the statement of profit or loss and comprehensive income where the asset's carrying value exceeds its recoverable amount. Recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purpose of assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Where it is not possible to estimate recoverable amount for an individual asset, recoverable amount is determined for the cash-generating unit to which the asset belongs.

q. Accounting Estimates and Judgements

Management has made judgements when applying the Credit Union's accounting policies with respect to the impairment provisions for loans – see note 8.

r. New Accounting Standards Applicable for the Current Year

There were no new or revised accounting standards applicable for the financial year commencing from 1st July 2017 that had any significant impact on the financial statements of the Credit Union.

s. New or emerging Accounting Standards not yet effective

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2018 reporting periods. The credit union's assessment of the impact of these new standards and interpretations is set out below. Changes that are not likely to impact the financial report of the credit union have not been reported.

| AASB Reference | Nature of Change | Application Date | Impact on initial application |
|--|--|---|---|
| <p>AASB 9 Financial Instruments</p> <p>December 2014</p> | <p>The new standard replaces AASB 139 and supersedes AASB 9 versions previously issued in December 2009 and December 2010. It amends the requirements for classification and measurement of financial assets. AASB 9 requirements regarding hedge accounting represent a substantial overhaul of hedge accounting that enable entities to better reflect their risk management activities in the financial statements.</p> <p>Furthermore, AASB 9 introduces a new impairment model based on expected credit losses. Recognition of credit losses are to no longer be dependent on the Credit Union first identifying a credit loss event. The Credit Union will consider a broader range of information when assessing credit risk and measuring expected credit losses including past experience of historical losses for similar financial instruments.</p> | <p>Periods beginning on or after 1 January 2018</p> | <p>The Credit Union has carried out an assessment of the impact of the new standard. The classification and measurement of financial assets is expected to remain largely unchanged. The requirements for general hedge accounting are not expected to impact the credit union given they do not enter into any hedging arrangements. The new expected loss impairment model will require more timely recognition of expected credit losses. The quantitative impact of the new impairment model is currently being assessed.</p> |
| <p>AASB 15 Revenue from Contracts with Customers</p> | <p>Revenue from financial instruments is not covered by this new Standard, but AASB 15 establishes a new revenue recognition model for other types of revenue.</p> <p>AASB 15 is based on the principle that revenue is recognised when control of a good or service transfers to a customer. The standard replaces AASB 118 Revenue, AASB 111 Construction Contracts and related revenue interpretations.</p> | <p>Periods beginning on or after 1 January 2018</p> | <p>When this Standard is first adopted for the year ending 30 June 2019, there will be no material impact on the transactions and balances recognised in the financial statements.</p> |
| <p>AASB 16 Leases</p> <p>Replaces AASB 117</p> | <p>AASB 16:</p> <ul style="list-style-type: none"> • replaces AASB 117 Leases and some lease-related Interpretations; • requires all leases to be accounted for 'on-balance sheet' by lessees, other than short-term and low value asset leases; • provides new guidance on the application of the definition of lease and on sale and lease back accounting; and • requires new and different disclosures about leases. | <p>Periods beginning on or after 1 January 2019</p> | <p>The Credit Union is yet to undertake a detailed assessment of the impact of AASB 16. However based on the preliminary assessment, this standard will require the Credit Union to record all its operating leases in the balance sheet, in particular:</p> <ul style="list-style-type: none"> ▪ Lease assets and lease liabilities will be recorded in the balance |

| | | | |
|--|--|--|---|
| | | | <p>sheet</p> <ul style="list-style-type: none"> ▪ Operating cash outflows will be lower and financing cash flows will be higher in the statement of cash flows as principal repayments on all lease liabilities will now be included in financing activities rather than operating activities. |
|--|--|--|---|

| 2. Statement of Profit or Loss and Other Comprehensive Income | 2018 | 2017 |
|--|------------------|------------------|
| | \$ | \$ |
| a. Analysis of interest revenue | | |
| Cash – deposits at call | 195,746 | 160,472 |
| Receivables from financial institutions | 286,140 | 258,276 |
| Investment Securities | 422,431 | 530,060 |
| Loans and advances to members | 6,512,856 | 6,277,542 |
| Total interest revenue | 7,417,173 | 7,226,350 |
| b. Other Income | | |
| Fee income | 419,948 | 285,536 |
| Insurance commissions | 76,675 | 64,444 |
| Other commissions | 182,561 | 184,602 |
| Dividends received | (25,678) | 62,360 |
| Bad debts recovered | 29,958 | 23,960 |
| Miscellaneous revenue | 27,950 | 52,735 |
| Gain on sale of Cuscal shares | 880,370 | - |
| Total other income | 1,591,784 | 673,637 |
| c. Analysis of interest expense | | |
| Deposits from members | 2,970,947 | 2,762,328 |
| Borrowings | 64,814 | 25,436 |
| Total interest expense | 3,035,761 | 2,787,764 |
| d. Impairment losses on loans and advances | | |
| Increase in provision for impairment | 45,021 | 89,188 |
| Total impairment losses on loans and advances | 45,021 | 89,188 |
| e. Prescribed expense disclosures | | |
| General Administration - employees costs include: | | |
| Net movement in provisions for annual leave | 29,231 | 25,065 |
| Net movement in provisions for LSL | 23,699 | (4,312) |
| General Administration - depreciation expense: | | |
| Plant and equipment | 62,033 | 16,913 |
| Amortisation of software | 18,034 | 47,344 |
| General Administration – office occupancy costs: | | |
| Property operating lease payments | | |
| - minimum lease payments | 170,674 | 198,057 |
| Other Operating expenses include: | | |
| Defined contribution superannuation expenses | 143,255 | 144,581 |
| Net movement in provisions for other liabilities | (594) | (289,314) |
| Auditor's remuneration (excluding GST) | | |
| - Audit fees - Grant Thornton | 65,757 | 66,094 |
| - Other services – Taxation - Other | 3,000 | 3,060 |
| Total auditor's remuneration | 68,757 | 69,154 |

| 3. Income Tax Expense | 2018 | 2017 |
|---|----------------|----------------|
| | \$ | \$ |
| a. Income tax expense comprises amounts set aside as: | | |
| Provision for income tax - current year | 276,155 | 123,640 |
| Decrease / (Increase) in deferred tax | 5,999 | 24,900 |
| Under provision from the previous year | - | - |
| Income tax expense attributable to profit | 282,154 | 148,540 |
| b. The prima facie tax payable on profit is reconciled to the income tax expense in the accounts as follows: | | |
| Prima facie tax payable on profit before tax at 27.5% | 288,914 | 192,638 |
| Dividend imputation adjustment | (761) | 7,528 |
| Adjustment to deferred tax asset | (5,999) | (24,900) |
| Franking rebate | - | (26,726) |
| Income tax expense attributable to profit | 282,154 | 148,540 |

| | 2018 | 2017 |
|---|--------------------|--------------------|
| 4. Cash | \$ | \$ |
| Cash on hand | 199,592 | 208,778 |
| Deposits at call | 11,515,554 | 9,273,059 |
| | 11,715,146 | 9,481,837 |
| 5. Liquid Investments | | |
| a. Investments at amortised cost | | |
| Held to maturity – Negotiable Certificates of Deposit | 10,000,000 | 8,500,000 |
| Held to maturity – Bonds | 10,000,000 | 10,000,000 |
| Held to maturity – Corporate Notes | - | - |
| Receivables – Term Deposits / Other Deposits | 11,576,739 | 9,376,739 |
| | 31,576,739 | 27,876,739 |
| b. Dissection of receivables | | |
| Deposits with banks | 3,000,000 | 2,000,000 |
| Deposits with credit unions | 8,576,739 | 7,376,739 |
| | 11,576,739 | 9,376,739 |
| 6. Receivables | | |
| Interest receivable | 172,942 | 139,153 |
| Prepayments | 53,393 | 57,220 |
| Sundry debtors | 401,138 | 241,287 |
| | 627,473 | 437,660 |
| 7. Loans to Members | | |
| a. Amount due comprises | | |
| Overdrafts and revolving credit | 2,425,647 | 2,455,422 |
| Term loans | 160,676,659 | 149,427,327 |
| Subtotal | 163,102,306 | 151,882,749 |
| <i>Less:</i> | | |
| Unearned Income | 1,165 | 4,267 |
| Subtotal | 163,101,141 | 151,878,482 |
| <i>Less:</i> | | |
| Provision for impaired loans (note 8) | 62,669 | 88,769 |
| | 163,038,472 | 151,789,713 |

| | 2018 | 2017 |
|--|--------------------|--------------------|
| 7. Loans to Members - continued | \$ | \$ |
| b. Credit quality - security held against loans | | |
| Secured by mortgage over business assets | 4,183,386 | 5,089,719 |
| Secured by mortgage over real estate or cash | 151,909,492 | 137,613,351 |
| Partly secured by goods mortgage | 3,378,157 | 4,847,383 |
| Wholly unsecured | 3,631,271 | 4,332,296 |
| | 163,102,306 | 151,882,749 |

It is not practicable to value all collateral as at the reporting date due to the variety of assets and condition. A breakdown of the quality of the residential mortgage security on a portfolio basis is as follows:

| | | |
|---|--------------------|--------------------|
| Loan to valuation ratio of less than 80% | 150,846,756 | 135,066,365 |
| Loan to valuation ratio of more than 80% but mortgage insured | 1,740,267 | 3,228,834 |
| Loan to valuation ratio of more than 80% and not mortgage insured | 559,115 | - |
| | 153,146,138 | 138,295,199 |

c. Concentration of loans

(i) Total of loans to individual or related groups of members which exceed 10% of member funds in aggregate

- -

(ii) Loans to members are concentrated to individuals employed in the gaming, leisure, hospitality, telecommunications and energy industries.

(iii) Geographical concentrations

| | | |
|------------------------------|--------------------|--------------------|
| New South Wales | 82,930,106 | 75,209,099 |
| Victoria | 70,834,939 | 67,025,205 |
| Queensland | 5,140,870 | 5,311,733 |
| South Australia | 2,533,093 | 2,639,545 |
| Western Australia | 308,969 | 210,787 |
| Tasmania | 813,212 | 841,654 |
| Northern Territory | 3,524 | 26,071 |
| Australian Capital Territory | 473,759 | 525,620 |
| | 163,038,472 | 151,789,713 |

(iv) Loans by customer type

| | | |
|----------------------------------|--------------------|--------------------|
| Residential loans and facilities | 151,260,780 | 136,987,095 |
| Personal loans and facilities | 7,403,132 | 9,497,990 |
| Business loans and facilities | 4,374,560 | 5,304,628 |
| | 163,038,472 | 151,789,713 |

| | 2018 | 2017 |
|---|---------------|---------------|
| 8. Provision on impaired loans | \$ | \$ |
| a. Total provision comprises | | |
| Prescribed provision required under the APRA Prudential Standards | 62,669 | 82,360 |
| Individual specific provisions | - | 6,409 |
| | 62,669 | 88,769 |
| b. Movement in provision for impairment | | |
| Balance at the beginning of year | 88,769 | 249,721 |
| <i>Add / (deduct):</i> | | |
| Transfers from / (to) combined statement of profit or loss and other comprehensive income | 45,021 | 86,388 |
| Bad debts written off provision | (71,121) | (247,340) |
| Balance at end of year | 62,669 | 88,769 |

8. Provision on Impaired Loans - continued

c. Analysis of loans that are impaired or potentially impaired by class

In the note below:

- * Carrying Value is the amount on the Statement of Financial Position gross of provision (net of deferred fees)
- * Impaired loans value is the 'on Statement of Financial Position' loan balances which are past due by 90 days or more plus the value of other loans less than 90 days considered to be potentially impaired
- * Provision for impairment is the amount of the impairment provision allocated to the class of impaired loans

| | 2018 Carrying Value \$ | 2018 Impaired Loans \$ | 2018 Provision for Impairment \$ | 2017 Carrying Value \$ | 2017 Impaired Loans \$ | 2017 Provision for Impairment \$ |
|---------------------------------|-------------------------------------|-------------------------------------|--|-------------------------------------|-------------------------------------|--|
| Mortgage | 151,675,642 | - | - | 136,779,373 | - | - |
| Personal | 4,661,886 | 97,527 | 49,863 | 7,401,505 | 282,923 | 73,859 |
| Credit cards | 1,779,960 | 35,960 | 9,102 | 1,794,654 | 19,866 | 11,549 |
| Overdrafts | 610,258 | 5,454 | 3,704 | 602,590 | 3,361 | 3,361 |
| Total to natural persons | 158,727,746 | 138,941 | 62,669 | 146,578,121 | 306,150 | 88,769 |
| Corporate borrowers | 4,374,560 | - | - | 5,304,628 | - | - |
| Total | 163,102,306 | 138,941 | 62,669 | 151,882,749 | 306,150 | 88,769 |

It is not practicable to determine the fair value of all collateral as at the balance date due to the variety of assets and conditions.

d. Analysis of loans that are impaired or potentially impaired based on age of repayments outstanding

| | 2018 Carrying Value \$ | 2018 Provision \$ | 2017 Carrying Value \$ | 2017 Provision \$ |
|--------------------------------|-------------------------------------|--------------------------------|-------------------------------------|--------------------------------|
| 30 to 90 days in arrears | 26,886 | - | 163,280 | - |
| 90 to 180 days in arrears | 39,401 | 15,760 | 70,904 | 28,362 |
| 180 to 270 days in arrears | 30,692 | 18,415 | 10,525 | 6,315 |
| 270 to 365 days in arrears | - | - | 45,106 | 42,493 |
| Over 365 days in arrears | 15,688 | 15,688 | - | - |
| Overlimit facilities < 14 days | 1,123 | - | 1,745 | - |
| Overlimit facilities > 14 days | 25,151 | 12,806 | 14,589 | 11,599 |
| Total | 138,941 | 62,669 | 306,150 | 88,769 |

The impaired loans are generally not secured against residential property. Some impaired loans are secured by bill of sale over motor vehicles or other assets of varying value. It is not practicable to determine the fair value of all collateral as at the balance date due to the variety of assets and conditions.

8. Provision on Impaired Loans - continued

e. Loans with repayments past due but not regarded as impaired

There are loans with a value of \$1,308,926 (2017: \$811,815) past due which are not considered to be impaired as the value of related security over residential property is in excess of the loan due. It is not practicable to determine the fair value of all collateral as at the balance date due to the variety of assets and conditions.

| | 1- 3 Mths \$ | 3-6 Mths \$ | 6-12 Mths \$ | > 1 Year \$ | Total \$ |
|------------------|------------------|----------------|-----------------|----------------|------------------|
| 2018 | | | | | |
| Mortgage secured | 1,308,926 | - | - | - | 1,308,926 |
| Personal loans | - | - | - | - | - |
| Credit cards | - | - | - | - | - |
| Overdrafts | - | - | - | - | - |
| Total | 1,308,926 | - | - | - | 1,308,926 |
| 2017 | | | | | |
| Mortgage secured | 811,815 | - | - | - | 811,815 |
| Personal loans | - | - | - | - | - |
| Credit cards | - | - | - | - | - |
| Overdrafts | - | - | - | - | - |
| Total | 811,815 | - | - | - | 811,815 |

f. Key assumptions in determining provision for impairment

In the course of the preparation of the annual report the credit union has determined the likely impairment loss on loans which have not maintained the loan repayments in accordance with the loan contract, or where there is other evidence of potential impairment such as industrial restructuring, job losses or economic circumstances. In identifying the impairment likely from these events the credit union is required to estimate the potential impairment using the length of time the loan is in arrears and the historical losses arising in past years. Given the relatively small number of impaired loans, the circumstances may vary for each loan over time resulting in higher or lower impairment losses. An estimate is based on the period of impairment.

| Period of impairment | % of balance |
|----------------------|--------------|
| Up to 90 days | 0 |
| 90 days to 181 days | 40 |
| 181 days to 270 days | 60 |
| 270 days to 265 days | 80 |
| Over 365 days | 100 |

| | 2018 | 2017 |
|--|-------------|----------------|
| 9. Investments | \$ | \$ |
| Shares in unlisted companies – at cost | | |
| - Cuscal Ltd | - | 440,200 |
| | - | 440,200 |

Cuscal Limited

The shareholding in Cuscal was measured at its cost value in the Consolidated Statement of Financial Position. This company supplies services to the member organisations which are all mutual banks and credit unions. The credit union sold these shares in September 2017 for a consideration of \$1,320,570.

| | 2018 | 2017 |
|--|----------------|----------------|
| 10. Property, Plant and Equipment | \$ | \$ |
| Total property, plant and equipment | | |
| Plant and equipment - at cost | 471,678 | 449,915 |
| Less: provision for depreciation | (173,568) | (111,535) |
| | 298,110 | 338,380 |

Movement in the assets balances during the year were:

| | 2018 | 2018 | 2017 | 2017 |
|---------------------------------------|----------------------------|----------------|----------------------------|----------------|
| | Plant & equipment \$ | Total \$ | Plant & equipment \$ | Total \$ |
| Opening balance | 338,380 | 338,380 | 50,009 | 50,009 |
| Purchases | 21,763 | 21,763 | 305,283 | 305,283 |
| <i>Less</i> | | | | |
| Assets disposed | - | - | - | - |
| Depreciation charge | 62,033 | 62,033 | 16,912 | 16,912 |
| Balance at the end of the year | 298,110 | 298,110 | 338,380 | 338,380 |

| | 2018 | 2017 |
|---|----------------|----------------|
| | \$ | \$ |
| 11. Taxation Assets | | |
| Current tax receivable | 35,943 | 35,943 |
| Deferred tax asset comprise the tax effect of the following balances: | | |
| Accrued expenses not deductible until incurred | 112,622 | 125,999 |
| Provisions for impairment on loans | 17,234 | 24,411 |
| Provisions for employee benefits | 133,305 | 118,749 |
| | 299,104 | 305,102 |

12. Intangible Assets

| | | |
|---------------------------------|---------------|----------------|
| Computer software | 454,213 | 493,337 |
| Less provision for amortisation | (439,824) | (335,125) |
| | 14,389 | 158,212 |

Movement in the assets balances during the year were:

| | | |
|---------------------------------------|---------------|----------------|
| Opening balance | 158,212 | 126,510 |
| Purchases | 71,763 | 79,046 |
| <i>Less</i> | | |
| Assets disposed | 197,552 | - |
| Amortisation charge | 18,034 | 47,344 |
| Balance at the end of the year | 14,389 | 158,212 |

13. Short Term Borrowings

| | | |
|------------------------------------|------------------|------------------|
| IOOF Wholesale Trust borrowings | 2,000,000 | 2,000,000 |
| Total Short Term Borrowings | 2,000,000 | 2,000,000 |

14. Deposits from Members

a. Total deposits comprises:

| | | |
|----------------------------------|--------------------|--------------------|
| Member Deposits | | |
| - At Call | 113,007,586 | 104,004,192 |
| - Term | 75,962,791 | 67,690,463 |
| Member withdrawable shares | 19,172 | 21,394 |
| Total deposits and shares | 188,989,549 | 171,716,049 |

b. Concentration of member deposits

(i) Total of significant individual member deposits which in aggregate represent more than 10% of the total liabilities: - -

(ii) Member deposits at balance date were received from individuals employed in Australia and principally in the gaming, leisure, hospitality, telecommunications and energy industries.

| | 2018 | 2017 |
|--|--------------------|--------------------|
| 14. Deposits from Members - continued | \$ | \$ |
| b. Concentration of member deposits - continued | | |
| (iii) Geographical Concentrations | | |
| New South Wales | 103,539,907 | 97,138,556 |
| Victoria | 73,793,441 | 66,003,943 |
| Queensland | 7,457,505 | 4,795,670 |
| South Australia | 637,960 | 588,284 |
| Western Australia | 1,777,120 | 1,528,354 |
| Tasmania | 384,497 | 364,383 |
| Northern Territory | 267,744 | 10,052 |
| Australian Capital Territory | 1,131,375 | 1,286,807 |
| | 188,989,549 | 171,716,049 |

15. Creditors

| | | |
|----------------------------------|------------------|------------------|
| Creditors and accruals | 553,940 | 378,018 |
| Settlement and Clearing Accounts | 305,205 | 1,698,132 |
| Interest payable on borrowings | 6,290 | 5,129 |
| Interest payable on deposits | 742,472 | 611,097 |
| Overdraft clearing | 7,691 | 302,012 |
| Total amounts payable | 1,615,598 | 2,994,388 |

16. Taxation Liabilities

| | | |
|--|---------------|-----------|
| Current income tax liability | 19,073 | - |
| | 19,073 | - |
| Current income tax liability comprises: | | |
| Balance – previous year | - | 123,006 |
| Less paid / refund received | - | (123,006) |
| Over/(under) provision for year | - | - |
| Liability for income tax in current year | 276,155 | 148,540 |
| Less instalments paid in current year | (257,082) | (184,483) |
| Transfer to Taxation Assets (Note 11) | - | 35,943 |
| | 19,073 | - |

17. Provisions

| | | |
|-------------------------|----------------|----------------|
| Annual leave | 188,482 | 159,251 |
| Long service leave | 296,264 | 272,565 |
| Provisions – other | 131,627 | 125,194 |
| Total provisions | 616,373 | 557,010 |

| | 2018 | 2017 |
|--|---------------|---------------|
| 18. Capital Reserve | \$ | \$ |
| Balance at the beginning of the financial year | 23,458 | 22,732 |
| Transfer from retained earnings on share redemptions | 2,888 | 726 |
| Balance at the end of financial year | 26,346 | 23,458 |

Share redemption

The accounts represent the amount of redeemable preference shares redeemed by the Credit Union since 1 July 1999. The Law requires that the redemption of the shares be made out of profits. Since the value of the shares has been paid to members in accordance with the terms and conditions of the share issue, the account represents the amount of profits appropriated to the account.

19. Reserve for Credit Losses

| | | |
|-----------------------------------|----------------|----------------|
| General reserve for credit losses | 401,534 | 384,789 |
| Total reserves | 401,534 | 384,789 |

General reserve for credit losses

This reserve records amount previously set aside as a General provision and is maintained to comply with the Prudential Standards set down by APRA

| | | |
|---|----------------|----------------|
| Balance at the beginning of the financial year | 384,789 | 379,698 |
| Increase transferred from retained earnings | 16,745 | 5,091 |
| Balance at the end of the financial year | 401,534 | 384,789 |

20. General Reserves

| | | |
|---|-------------------|-------------------|
| Balance at the beginning of the financial year | 13,152,149 | 12,690,345 |
| Adjustment of reserves due to Transfer of Business | - | (84,342) |
| Operating profit transferred from retained earnings | 768,444 | 551,963 |
| Transfer from/(to) General Reserve for Credit Losses | (16,745) | (5,091) |
| Transfer from/(to) Capital Reserve for Share redemption | (2,888) | (726) |
| Balance at the end of the financial year | 13,900,960 | 13,152,149 |

21. Interest Rate Change Profile of Financial Assets and Liabilities

Financial assets and liabilities have conditions which allow interest rates to be amended either on maturity (term deposits and term investments) or after adequate notice is given (loans and savings). The table below shows the respective value of funds where interest rates are capable of being altered within the prescribed time bands, being the earlier of the contractual repricing date, or maturity date.

| 2018 | Within 1 month | 1-3 months | 3-12 months | 1-5 years | After 5 years | Non interest bearing | Total |
|--|----------------|------------|-------------|-----------|---------------|----------------------|-------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Assets | | | | | | | |
| Cash | 11,515,554 | - | - | - | - | 199,592 | 11,715,146 |
| Advances to other financial institutions | 7,500,000 | 16,000,000 | 8,076,739 | - | - | - | 31,576,739 |
| Receivables | - | - | - | - | - | 627,473 | 627,473 |
| Loans & Advances | 154,949,642 | 650,441 | 3,299,013 | 4,127,744 | 75,466 | - | 163,102,306 |
| Investments | - | - | - | - | - | - | - |
| Total Financial Assets | 173,965,196 | 16,650,441 | 11,375,752 | 4,127,744 | 75,466 | 827,065 | 207,021,664 |
| Liabilities | | | | | | | |
| Borrowings | 2,000,000 | - | - | - | - | - | 2,000,000 |
| Deposits from members | 121,011,975 | 14,597,735 | 45,601,322 | 7,778,516 | - | - | 188,989,549 |
| Creditors | - | - | - | - | - | 1,615,599 | 1,615,598 |
| Total Financial Liabilities | 123,011,975 | 14,597,735 | 45,601,322 | 7,778,516 | - | 1,615,599 | 192,605,147 |

| 2017 | Within 1 month | 1-3 months | 3-12 months | 1-5 years | After 5 years | Non interest bearing | Total |
|--|----------------|------------|-------------|-----------|---------------|----------------------|-------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Assets | | | | | | | |
| Cash | 9,273,059 | - | - | - | - | 208,778 | 9,481,837 |
| Advances to other financial institutions | 3,500,000 | 14,300,000 | 10,076,739 | - | - | - | 27,876,739 |
| Receivables | - | - | - | - | - | 437,660 | 437,660 |
| Loans & Advances | 131,585,445 | 3,985,445 | 10,973,945 | 5,248,650 | 89,264 | - | 151,882,749 |
| Investments | - | - | - | - | - | 440,200 | 440,200 |
| Total Financial Assets | 144,358,504 | 18,285,445 | 21,050,684 | 5,248,650 | 89,264 | 1,086,638 | 190,119,185 |
| Liabilities | | | | | | | |
| Borrowings | 2,000,000 | - | - | - | - | - | 2,000,000 |
| Deposits from members | 110,369,469 | 14,858,745 | 41,758,464 | 4,729,371 | - | - | 171,716,049 |
| Creditors | - | - | - | - | - | 2,994,388 | 2,994,388 |
| Total Financial Liabilities | 112,369,469 | 14,858,745 | 41,758,464 | 4,729,371 | - | 2,994,388 | 176,710,437 |

22. Maturity Profile of Financial Assets and Liabilities

Monetary assets and liabilities have differing maturity profiles depending on the contractual term and in the case of loans the repayment amount and frequency. The table below shows the period in which different monetary assets and liabilities held will mature and be eligible for renegotiation or withdrawal. In the case of loans, the table shows the period over which the principal outstanding will be repaid based on the remaining period to the repayment date assuming contractual repayments are maintained, and is subject to change in the event that current repayment conditions are varied. Financial assets and liabilities are at the undiscounted values (including future interest expected to be earned or paid). Accordingly these values will not agree to the Combined Statement of Financial Position.

| 2018 | Within 1 month \$ | 1-3 months \$ | 3-12 months \$ | 1-5 years \$ | Greater than 5 years \$ | No maturity \$ | Total \$ |
|--|----------------------|------------------|-------------------|-----------------|----------------------------|-------------------|-------------|
| Assets | | | | | | | |
| Cash | 11,529,909 | - | - | - | - | 199,592 | 11,729,501 |
| Advances to other financial institutions | 7,523,685 | 16,043,787 | 8,987,934 | - | - | - | 32,555,406 |
| Receivables | - | - | - | - | - | 627,473 | 627,473 |
| Loans & Advances | 2,425,647 | 3,229,145 | 9,429,018 | 43,032,338 | 185,786,455 | - | 243,902,603 |
| Investments | - | - | - | - | - | - | - |
| Total Financial Assets | 21,479,241 | 19,272,932 | 18,416,952 | 43,032,338 | 185,786,455 | 827,065 | 288,814,983 |
| Liabilities | | | | | | | |
| Borrowings | 2,006,290 | - | - | - | - | - | 2,006,290 |
| Deposits from members | 121,131,694 | 14,831,487 | 46,630,366 | 8,221,975 | - | - | 190,815,522 |
| Creditors | - | - | - | - | - | 1,615,599 | 1,615,599 |
| On balance sheet total | 123,137,984 | 14,831,487 | 46,630,366 | 8,221,975 | - | 1,615,599 | 194,437,411 |
| Undrawn Commitments | - | - | - | - | - | 24,286,198 | 24,286,198 |
| Total Financial Liabilities | 123,137,984 | 14,831,487 | 46,630,366 | 8,221,975 | - | 25,901,797 | 218,723,609 |

| 2017 | Within 1 month \$ | 1-3 months \$ | 3-12 months \$ | 1-5 years \$ | Greater than 5 years \$ | No maturity \$ | Total \$ |
|--|----------------------|------------------|-------------------|-----------------|----------------------------|-------------------|-------------|
| Assets | | | | | | | |
| Cash | 9,285,902 | - | - | - | - | 208,778 | 9,494,680 |
| Advances to other financial institutions | 3,517,589 | 14,316,817 | 10,647,849 | - | - | - | 28,482,255 |
| Receivables | - | - | - | - | - | 437,660 | 437,660 |
| Loans & Advances | 2,455,422 | 3,239,795 | 9,293,637 | 41,375,360 | 169,634,834 | - | 225,999,048 |
| Investments | - | - | - | - | - | 440,200 | 440,200 |
| Total Financial Assets | 15,258,913 | 17,556,612 | 19,941,486 | 41,375,360 | 169,634,834 | 1,086,638 | 264,853,843 |
| Liabilities | | | | | | | |
| Borrowings | 2,005,129 | - | - | - | - | - | 2,005,129 |
| Deposits from members | 110,454,064 | 15,092,961 | 42,737,496 | 5,013,918 | - | - | 173,298,439 |
| Creditors | - | - | - | - | - | 2,299,155 | 2,299,155 |
| On balance sheet total | 112,459,193 | 15,092,961 | 42,737,496 | 5,013,918 | - | 2,299,155 | 177,602,723 |
| Undrawn Commitments | 21,865,896 | - | - | - | - | - | 21,865,896 |
| Total Financial Liabilities | 134,325,089 | 15,092,961 | 42,737,496 | 5,013,918 | - | 2,299,155 | 199,468,619 |

23. Financial Assets and Liabilities Maturing Within 12 Months

The table below represents the above maturity profile summarised at discounted values. The contractual arrangements best represents the estimated minimum amount of repayment on the loans, liquid investments and on the member deposits within 12 months. While the liquid investments and member deposits are presented in the table below on a contractual basis, as part of our normal banking operations we would expect a large proportion of these balances to roll over. Loan repayments are generally accelerated by members choosing to repay loans earlier. These advance repayments are at the discretion of the members and not able to be reliably estimated.

| | 2018 | | | 2017 | | |
|------------------------------------|--------------------|------------------|--------------------|--------------------|------------------|--------------------|
| | Within 12 months | After 12 months | Total | Within 12 months | After 12 months | Total |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Financial assets | | | | | | |
| Cash | 11,515,554 | 199,592 | 11,715,146 | 9,481,837 | - | 9,481,837 |
| Liquid assets | 31,576,739 | - | 31,576,739 | 27,876,739 | 440,200 | 28,316,939 |
| Loans & Advances | 158,899,096 | 4,203,210 | 163,102,306 | 146,544,835 | 5,337,914 | 151,882,749 |
| Receivables | - | 627,473 | 627,473 | 437,660 | - | 437,660 |
| Total Financial Assets | 201,991,389 | 5,030,275 | 207,021,664 | 184,341,071 | 5,778,114 | 190,119,185 |
| Financial liabilities | | | | | | |
| Borrowings | 2,000,000 | - | 2,000,000 | 2,000,000 | - | 2,000,000 |
| Deposits from members | 181,211,032 | 7,778,516 | 188,989,549 | 166,986,678 | 4,729,371 | 171,716,049 |
| Creditors | 1,615,599 | - | 1,615,598 | 2,994,388 | - | 2,994,388 |
| Total Financial Liabilities | 184,826,631 | 7,778,516 | 192,605,147 | 171,981,066 | 4,729,371 | 176,710,437 |

24. Fair Value of Financial Assets and Liabilities

A review of the fair value calculation indicated that there were no significant variances between the book and fair values for the Credit Union. As a result the fair value details have not been included. Fair value has been determined on the basis of the present value of expected future cash flows under the terms and conditions of each financial asset and financial liability.

Significant assumptions used in determining the cash flows are that they will be consistent with the contracted cash flows under the respective contracts.

The information is only relevant to circumstances at balance date and will vary depending on the contractual rates applied to each asset and liability, relative to market rates and conditions at the time. No assets held are regularly traded by the credit union and there is no active market to assess the value of the financial assets and liabilities. Assets where the fair value is lower than the book value have not been written down in the accounts of the credit union on the basis that they are to be held to maturity, or in the case of loans, all amounts due are expected to be recovered in full.

The fair value estimates were determined by the following methodologies and assumptions:

Liquid assets and receivables from other financial institutions

The carrying values of cash and liquid assets and receivables due from other financial institutions redeemable within 3 months approximate their fair value as they are short term in nature or are receivable on demand.

24. Fair Value of Financial Assets and Liabilities - continued

Loans and advances

The carrying value of loans and advances is net of unearned income and specific provisions for doubtful debts. For variable rate loans, (excluding impaired loans) the amount shown in the Statement of Financial Position is considered to be a reasonable estimate of fair value. The fair value for fixed rate loans is calculated by utilising discounted cash flow models (i.e. the net present value of the portfolio future principal and interest cash flows), based on the maturity of the loans. The discount rates applied were based on the current applicable rate offered for the average remaining term of the portfolio.

The carrying value is not significantly different from fair value due to the majority of First Option's loans being variable rate loans.

The fair value of impaired loans was calculated by discounting expected cash flows using a rate which includes a premium for the uncertainty of the flows.

Deposits from members

The fair value of non interest bearing, call and variable rate deposits and fixed rate deposits repricing within six months is the amount shown in the Statement of Financial Position as at June 30. Discounted cash flows (based upon the deposit type and its related maturity) were used to calculate the fair value of other term deposits.

The carrying value is not significantly different from the fair value due to the majority of the fixed rate deposits maturing in less than six months.

Short term borrowings

The carrying value of payables due to other financial institutions approximate their fair value as they are short term in nature and reprice frequently.

| | 2018 | 2017 |
|--|------------------|------------------|
| 25. Financial Commitments | \$ | \$ |
| a. Outstanding loan commitments | | |
| Loans approved but not funded | 5,448,419 | 5,221,724 |
| b. Loan redraw facilities | | |
| Loan redraw facilities available | 15,058,388 | 13,011,014 |
| c. Undrawn loan facilities | | |
| Loan facilities available to members for overdrafts and line of credit loans are as follows: | | |
| Total value of facilities approved | 6,205,038 | 6,088,580 |
| <i>Less:</i> Amount advanced | (2,425,647) | (2,455,422) |
| Net undrawn value | 3,779,391 | 3,633,158 |
| These commitments are contingent on members maintaining credit standards and ongoing repayment terms on amounts drawn. | | |
| d. Future capital commitments | | |
| The Credit Union has entered into a contract to purchase (computer equipment and software) for which the amount is to be paid over the following periods:- | | |
| Within 1 year | - | 144,804 |
| 1 to 2 years | - | - |
| 2 to 5 years | - | - |
| | - | 144,804 |
| e. Lease expense commitments for operating leases on property occupied by the credit union | | |
| Not later than one year | 183,028 | 226,470 |
| Later than one year but not later than five years | 504,192 | 639,759 |
| Over five years | - | - |
| | 687,220 | 866,229 |

The operating leases are in respect of property used for providing branch services to members. There are no contingent rentals applicable to leases taken out. The terms of the leases are for between 2 to 5 years and options for renewal are usually obtained for a further 3 years.

There are no restrictions imposed on the Credit Union so as to limit the ability to undertake further leases, borrow funds or issue dividends.

26. Standby Borrowing Facilities

The Credit Union has a borrowing facility with Credit Union Services Corporation (Australia) Limited (CUSCAL) of:

| | 2018 | | |
|---|----------------|--------------------------|----------------------|
| | Gross | Current borrowing | Net available |
| | \$ | \$ | \$ |
| Overdraft facility | 500,000 | - | 500,000 |
| Total standby borrowing facilities | 500,000 | - | 500,000 |

| | 2017 | | |
|---|----------------|--------------------------|----------------------|
| | Gross | Current borrowing | Net available |
| | \$ | \$ | \$ |
| Overdraft facility | 500,000 | - | 500,000 |
| Total standby borrowing facilities | 500,000 | - | 500,000 |

Withdrawal of the overdraft facility is subject to the availability of funds at CUSCAL.

Secured by cash on deposit with Cuscal

27. Contingent Liabilities

Liquidity support scheme

The Credit Union is a member of the Credit Union Financial Support Scheme Limited (CUFSS) a Company limited by guarantee, established to provide financial support to member Credit Unions in the event of a liquidity or capital issue. As a member, the Credit Union is committed to maintaining 3% of its total assets as either deposits with CUSCAL or investments held within the Austraclear system.

Under the terms of the Industry Support Contract (ISC), the maximum call for each participating Credit Union would be 3% of the Credit Union's Total Assets. This amount represents the participating credit union's irrevocable commitment under the ISC. At the balance date there were no loans issued under this arrangement.

Guarantees

The Credit Union has issued guarantees on behalf of members for the purpose of security bond. The guarantee is payable only on the member defaulting on the contractual repayments to the Lessor / supplier. The guarantees are fully secured against registered first mortgages or cash deposits. The total value of guarantees as at 30 June 2018 was \$395,500 (2017: \$395,500).

28. Disclosures on Directors and Other Key Management Personnel

a. Remuneration of key management persons [KMP]

KMP are those persons having authority and responsibility for planning, directing and controlling the activities of the Credit Union, directly or indirectly, including any Director (whether executive or otherwise) of that entity. Control is the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

KMP have been taken to comprise the Directors and the 3 (2017: 3) members of the executive management responsible for the day to day financial and operational management of the Credit Union.

The aggregate compensation of KMP during the year comprising amounts paid or payable or provided for was as follows:

| | 2018 | 2017 |
|--|----------------|----------------|
| | \$ | \$ |
| (i) Short-term employee benefits | 460,697 | 443,207 |
| (ii) Director fees | 61,005 | 59,482 |
| (iii) Other long-term benefits – net increases in long service leave provision | 15,350 | 14,418 |
| Total compensation | 537,052 | 517,107 |

In the above table, remuneration shown as short term benefits means (where applicable) wages, salaries, paid annual leave, paid sick leave, bonuses and the value of fringe benefits received, but excludes out of pocket expense reimbursements.

All remuneration to Directors was approved by the members at the previous Annual General Meeting of the Credit Union.

b. Loans to Directors and KMP

| 2018 | Mortgage Secured | Other Term Loans | Credit Cards /Revolving Credit |
|--|-------------------------|-------------------------|---------------------------------------|
| | \$ | \$ | \$ |
| Funds available to be drawn (redraws, overdrafts, credit cards, LOC) | 247,053 | - | 82,181 |
| Balance as at end of year | 2,408,942 | 18,190 | 25,665 |
| Amounts disbursed or facilities increased during the year | 567,000 | - | - |
| Interest and other revenues earned | 70,371 | 1,126 | 131 |
| 2017 | Mortgage Secured | Other Term Loans | Credit Cards /Revolving Credit |
| | \$ | \$ | \$ |
| Funds available to be drawn (redraws, overdrafts, credit cards, LOC) | 219,159 | - | 47,657 |
| Balance as at end of year | 1,794,436 | 24,863 | 21,713 |
| Amounts disbursed or facilities increased during the year | 156,000 | 29,000 | - |
| Interest and other revenues earned | 41,310 | 1,063 | 1,267 |

28. Disclosures on Directors and Other Key Management Personnel - continued

b. Loans to Directors and KMP - continued

The Credit Union's policy for lending to Directors and management is that all loans are approved and deposits accepted on the same terms and conditions which applied to members for each class of loan or deposit.

There are no loans which are impaired in relation to the loan balances with Directors or other KMP.

Staff may have received a concessional rate of interest on their loans and facilities as a result of the transfer from mergers. There are no benefits or concessional terms and conditions applicable to the close family members of the KMP. There are no loans which are impaired in relation to the loan balances with close family relatives of Directors and other KMP.

Other transactions between related parties include deposits from Directors and other KMP:

| | 2018 | 2017 |
|--|-------------|-------------|
| | \$ | \$ |
| Total value term and savings deposits from Directors/KMP | 1,086,795 | 905,891 |
| Total Interest paid on deposits to Directors/KMP | 18,729 | 11,982 |

The Credit Union's policy for receiving deposits from Directors/KMP is that all transactions are approved and deposits accepted on the same terms and conditions which applied to members for each type of deposit.

c. Transactions with related parties

Other transactions between related parties include deposits from Director related entities or close family members of Directors and other KMP.

The Credit Union's policy for receiving deposits from related parties is that all transactions are approved and deposits accepted on the same terms and conditions which applied to members for each type of deposit.

There are no benefits paid or payable to the close family members of the KMP.

There are no service contracts to which KMP or their close family members are an interested party.

29. Outsourcing Arrangements

The Credit Union has arrangements with other organisations to facilitate the supply of services to members.

a. Cuscal Limited

CUSCAL is an Approved Deposit Taking Institution registered under the Corporations Act 2001 and the Banking Act. This entity:

- (i) Acts as the credit union's banker
- (ii) Provides the licence rights to Visa Card in Australia and settlement with other financial institutions for ATM, Visa card, direct entry and cheque transactions, as well as the production of Visa and Redicards for use by members;
- (iii) Provides treasury and money market facilities to the Credit Union. The Credit Union has invested sufficient liquid assets to comply with the Liquidity Support Scheme requirements; and
- (iv) Operates the computer network used to link Redicards and Visa cards operated through RediATMs and other approved ATM suppliers to the Credit Union's EDP systems.

b. Ultradata Australia Pty Limited

Provides and maintains the application software utilised by the Credit Union.

c. Transaction Solutions Limited

This entity operates the computer facility on behalf of the Credit Union in conjunction with other Credit Unions. The Credit Union has a management contract with the company to supply computer support staff and services to meet the day to day needs of the Credit Union and compliance with the relevant Prudential Standards.

d. ETOS Australia

This entity acts as a Proxy Settlement service for settling transactions in the Austraclear system on behalf of the Credit Union.

30. Superannuation Liabilities

The Credit Union mainly contributes to the NGS Super Plan for the purpose of superannuation guarantee payments and payment of other superannuation benefits on behalf of employees. The plans are administered by independent corporate trustees.

The Credit Union has no interest in the superannuation plans (other than as a contributor) and is not liable for the performance of the plans, or the obligations of the plans.

31. Securitisation

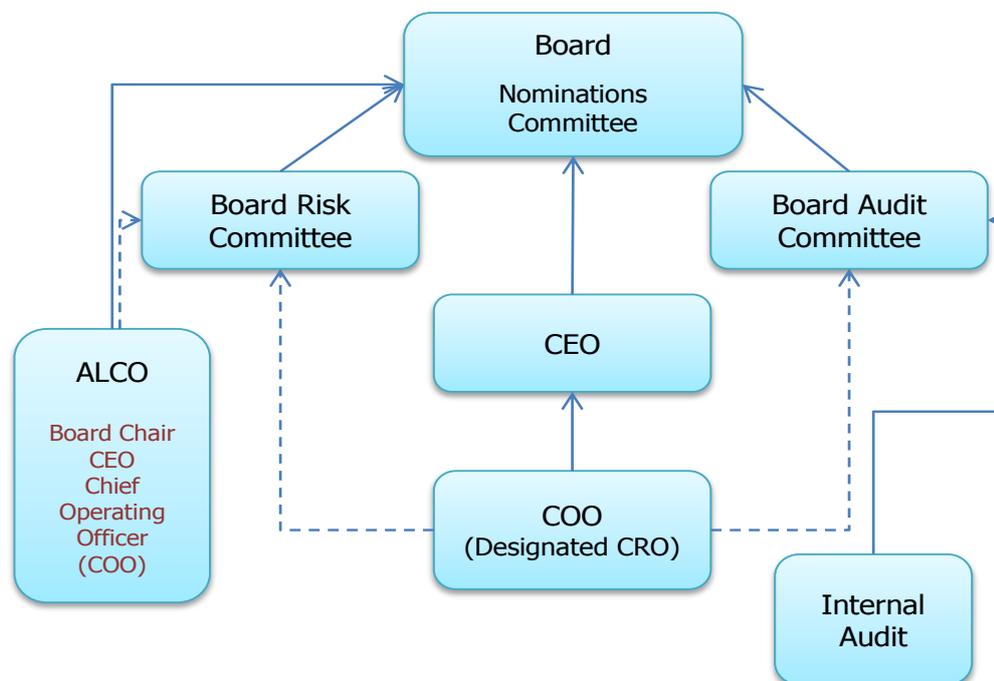
The Credit Union has an arrangement with Integris Securitisation Services Pty Limited whereby it acts as an agent to promote and complete loans on their behalf, for on-sale to an investment trust. The Credit Union also manages the loans portfolio on behalf of the trust. The Credit Union bears no risk exposure in respect of these loans. The amount of securitised loans under management as at 30 June 2018 is \$224,989 (2017: \$233,502).

| | 2018 | 2017 |
|---|--------------------|------------------|
| 32. Notes to Consolidated Statement of Cash Flows | \$ | \$ |
| a. Reconciliation of cash | | |
| Cash includes cash on hand, and deposits at call with other financial institutions and comprises: | | |
| Cash on hand | 199,592 | 208,778 |
| Deposits at call | 11,515,554 | 9,273,059 |
| Total Cash | 11,715,146 | 9,481,837 |
| b. Reconciliation of cash from operations to accounting profit | | |
| Operating Profit after income tax | 768,444 | 551,963 |
| <i>Non-cash movements:</i> | | |
| Provision for Impairment | 26,110 | 160,952 |
| Depreciation & Amortisation of fixed assets | 80,067 | 64,256 |
| <i>Changes in assets and liabilities:</i> | | |
| Receivables | (189,813) | 45,513 |
| Investments | (587,370) | - |
| Taxation assets | 5,998 | 48,398 |
| Payables | (1,377,624) | 293,831 |
| Taxation liabilities | 19,073 | (123,006) |
| Provisions for employee entitlements | 52,930 | 20,752 |
| Provisions | 6,433 | (5,356) |
| Total operating cash flows | (1,195,752) | 1,057,303 |

33. Financial Risk Management Objectives and Policies

a. Introduction

The Board has endorsed a framework of compliance and risk management to suit the risk profile of the Credit Union. The Credit Union's risk management focuses on the major areas of liquidity risk, market risk, credit risk, operational risk and governance risk. Authority flows from the Board of Directors to the Risk Committee and to the Audit Committee which are integral to the management of risk. The following diagram gives an overview of the risk management structure:



The main elements of risk governance are as follows:

Board of Directors

This is the primary governing body. It approves the level of risk which the Credit Union is exposed to and the framework for reporting and mitigating those risks.

Risk Committee

This is a key body in the control of risk. It has representatives from the board as well as the Chief Risk Officer. The Risk Committee does not form a view on the acceptability of risks but instead reviews risks and controls that are used to mitigate those risks. This includes the identification, assessment and reporting of risks. Regular monitoring is carried out by the Risk Committee through quarterly review of operational reports and control assignments are reviewed by the Risk Committee to confirm whether risks are within the parameters outlined by the board.

The Risk Committee carries out a regular review of all operational areas to ensure that operational risks are being properly controlled and reported. It also ensures that contingency plans are in place to achieve business continuity in the event of serious disruptions to business operations.

The Risk Committee monitors compliance with the framework laid out in the policy on a quarterly basis and reports in turn to the board, where actual exposures to risks are measured against prescribed limits.

33. Financial Risk Management Objectives and Policies - continued

a. Introduction - continued

Audit Committee

Its key role in risk management is the assessment of the controls that are in place to mitigate risks. The Audit Committee considers and confirms that the significant risks and controls are to be assessed within the internal audit plan. The Audit Committee receives the internal audit reports on assessment and compliance with the controls, and provides feedback to the risk committee for their consideration.

Asset and Liability Committee (ALCO)

This committee of Senior Management and the Chair of the Board meets regularly and has responsibility for managing credit and market risk exposure. It scrutinises operational reports and monitors exposures against limits determined by the board. The ALCO also determines the credit risk of loans in the banking book, ensures provisioning is accurate and determine controls that need to be put in place regarding the authorisation of new loans.

The ALCO Committee has responsibility for implementing policies to ensure that all large credit exposures are properly pre-approved, measured and controlled. Details concerning a prospective borrower are subject to a criteria-based decision-making process. Criteria used for this assessment include: credit references, loan-to-value ratio on security and borrower's capacity to repay which vary according to the value of the loan or facility.

All loans are managed regularly through the monitoring of the scheduled repayments. Accounts where the arrears are over 90 days or over limit facilities over 14 days, have collective provisions charged against them. Other provisions are taken up on accounts considered doubtful and the status of these loans is reported to the Board monthly.

Arrears are strictly controlled. The size of the loan book is such that it is possible to monitor each individual exposure to evaluate whether specific provisions are necessary and adequate. A collective provision is held to cover any losses where there is objective evidence that losses are present in components of the loans and advances portfolio at the statement of financial position date.

The ALCO also has responsibility for managing interest rate risk exposures and ensuring the the Finance function adheres to exposure limits as outlined in policy.

Chief Risk Officer

This person has responsibility for the daily management of the risk and compliance functions, including both liaising with the operational function to ensure timely production of information for the Board, Audit Committee and Risk Committee and ensuring that instructions passed down from the Board and committees are implemented.

Internal Audit

Internal audit has responsibility for implementing the controls testing and assessment as required by the Audit Committee.

Risk management policies

Key risk management policies encompassed in the overall risk management framework include:

- * Market (Interest rate) risk
- * Liquidity management
- * Credit risk management
- * Operational risk management including data risk management

33. Financial Risk Management Objectives and Policies - continued

b. Market and interest rate risk

The objective of the Credit Union's market risk management is to manage and control market risk exposures in order to optimise risk and return.

Market risk is the risk that changes in interest rates or other prices and volatilities that may have an adverse effect on the Credit Union's financial condition or results. The Credit Union is not exposed to currency risk, and other significant price risk. The Credit Union does not trade in the financial instruments it holds on its books. The Credit Union is exposed only to interest rate risk arising from changes in market interest rates.

The management of market risk is the responsibility of the ALCO, which reports directly to the Board.

Interest rate risk

Interest rate risk is the risk of variability of the fair value or future cash flows arising from financial instruments due to the changes in interest rates. Most banks are exposed to interest rate risk within its Treasury operations. This Credit Union does not have a treasury operation and does not trade in financial instruments. The Credit Union is exposed to interest rate risk in its banking book due to mismatches between the repricing dates of assets and liabilities. The interest rate risk on the banking book is reviewed by the Board. The level of mismatch in the banking book is set out in note 21. The table set out at note 21 displays the period that each asset and liability will reprice as at the balance date. This risk is not considered significant to warrant the use of derivatives to mitigate this risk.

Method of managing interest rate risk

The Credit Union manages its interest rate risk by the use of interest rate sensitivity analysis, the detail and assumptions used are set out below.

Interest rate sensitivity

The Credit Union's exposure to market risk is measured and monitored using interest rate sensitivity models.

The policy of the Credit Union to manage the risk is to maintain a balanced 'on book' strategy by ensuring the net interest rate gaps between assets and liabilities are not excessive. Large exposures to interest rate movements are measured monthly with any being rectified through targeted fixed rate interest products (available through investment assets), and term deposits liabilities to rectify the imbalance to within acceptable levels. The policy of the Credit Union is not to undertake derivatives to match the interest rate risks. The Credit Union's exposure to interest rate risk is set out in note 21 which details the contractual interest change profile.

The Credit Union performs a sensitivity analysis to measure market risk exposures.

Based on the calculations as at 30 June 2018, the pre-tax profit impact for a 0.75% decrease in interest rates over the next 12 months would be \$123,031 (2017: \$126,366).

The method used in determining the sensitivity was to evaluate the profit based on the timing of the interest repricing on the banking book of the Credit Union for the next 12 months. In doing the calculation the assumptions applied were that:

- * the rate change would be as at the beginning of the 12 month period and no other rate changes would be effective during the period;
- * the term deposits would all reprice to the new interest rate at the term maturity, or be replaced by deposit with similar terms and rates applicable;
- * savings deposits would reprice in 1 month;

33. Financial Risk Management Objectives and Policies - continued

b. Market risk - continued

- * fixed rate loans would all reprice to the new interest rate at the contracted date;
- * mortgage loans would all reprice to the new interest rate in 3 months;
- * personal loans would reprice to the new interest rate in 3 months;
- * all loans would be repaid in accordance with the current average repayment rate (or contractual repayment terms);
- * the value and mix of call savings to term deposits will be unchanged; and
- * the value and mix of personal loans to mortgage loans will be unchanged.

There has been no change to the Credit Union's exposure to market risk or the way the Credit Union manages and measures market risk in the reporting period.

The interest rate sensitivity is not representative of the risk inherent in the financial instruments during the financial year due to the changes in asset mix of fixed rate loans and longer term deposits / investments.

c. Liquidity risk

Liquidity risk is the risk that the Credit Union may encounter difficulties in raising funds to meet commitments associated with financial instruments, e.g. borrowing repayments or member withdrawal demands. It is the policy of the board of Directors that the Credit Union maintains adequate cash reserves and committed credit facilities so as to meet the member withdrawal demands when requested.

The Credit Union manages liquidity risk by:

- * Continuously monitoring actual daily cash flows and longer term forecasted cash flows;
- * Monitoring the maturity profiles of financial assets and liabilities;
- * Maintaining adequate reserves, liquidity support facilities and reserve borrowing facilities; and
- * Monitoring the prudential liquidity ratio daily.

The Credit Union has a longstanding arrangement with the industry Liquidity Support Scheme Credit Union Financial Support Services (CUFSS) which can access industry funds to provide support to the Credit Union at short notice should it be necessary.

The Credit Union is required to maintain at least 9% of total adjusted liabilities as liquid assets capable of being converted to cash within 2 business days under the APRA Prudential standards. The Credit Union policy is to apply 12.5% of total adjusted liabilities as liquid assets to maintain adequate funds for meeting member withdrawal requests. The ratio is checked daily. Should the liquidity ratio fall below this level, management and Board will review the situation and act according to the Liquidity Management Policy. Note 26 describes the borrowing facilities as at balance date. These facilities are in addition to the support from CUFSS.

The maturity profile of the financial assets and liabilities, based on the contractual repayment terms are set out in the specific note 22.

33. Financial Risk Management Objectives and Policies - continued

d. Credit risk

Credit risk is the risk that members, financial institutions and other counterparties will be unable to meet their obligations to the Credit Union which may result in financial losses. Credit risk arises principally from the Credit Union's loan book and investment assets.

(i) Credit risk - loans

The analysis of the Credit Union's loans by class, is as follows:

| | 2018 Carrying value \$ | 2018 Undrawn Facilities \$ | 2018 Maximum exposure \$ | 2017 Carrying value \$ | 2017 Undrawn Facilities \$ | 2017 Maximum exposure \$ |
|--------------------------|-------------------------------------|--|--|-------------------------------------|--|--|
| Mortgage | 151,675,642 | 14,266,433 | 165,942,075 | 136,779,373 | 12,156,615 | 148,935,988 |
| Personal | 4,661,886 | 392,295 | 5,054,181 | 7,401,505 | 514,912 | 7,916,417 |
| Credit cards | 1,779,960 | 2,432,965 | 4,212,925 | 1,794,654 | 2,266,784 | 4,061,438 |
| Overdrafts | 610,258 | 1,194,022 | 1,804,280 | 602,590 | 1,366,374 | 1,968,964 |
| Total to natural persons | 158,727,746 | 18,285,714 | 177,013,460 | 146,578,121 | 16,304,685 | 162,882,806 |
| Corporate borrowers | 4,374,560 | 552,065 | 4,926,625 | 5,304,628 | 339,487 | 5,644,115 |
| Total | 163,102,306 | 18,837,779 | 181,940,085 | 151,882,749 | 16,644,172 | 168,526,921 |

Carrying value is the value on the balance sheet. Maximum exposure is the value on the balance sheet plus the undrawn facilities (Loans approved not advanced, redraw facilities, overdraft facilities and credit cards limits). The details are shown in note 25 and a summary is in note 7a.

All loans and facilities are within Australia. The geographic distribution is not analysed into significant areas within Australia as the exposure classes are not considered material. Concentrations are described in note 7c.

The method of managing credit risk is by way of strict adherence to the Credit Union's credit assessment policies before the loan is approved and close monitoring of defaults in the repayment of loans thereafter on a weekly basis. The credit policy has been endorsed by the Board to ensure that loans are only made to members that are creditworthy (capable of meeting loan repayments).

The Credit Union has established policies over the:

- * Credit assessment and approval of loans and facilities covering acceptable risk assessment, security requirements;
- Limits of acceptable exposure over the value to individual borrowers, non mortgage secured loans,
- * commercial lending and concentrations to geographic and industry groups considered at high risk of default;
- * Reassessing and review of the credit exposures on loans and facilities;
- * Establishing appropriate provisions to recognise the impairment of loans and facilities;
- * Debt recovery procedures; and
- * Review of compliance with the above policies.

A regular review of compliance is conducted as part of the internal audit scope.

33. Financial Risk Management Objectives and Policies - continued

(i) Credit risk - loans - continued

Past due loans

A financial asset is past due when the counterparty has failed to make a payment when contractually due. As an example, a member enters into a lending agreement with the Credit Union that requires interest and a portion of the principle to be paid every month. On the first day of the next month, if the agreed repayment amount has not been paid, the loan is past due. Past due does not mean that counterparty will never pay, but it can trigger various actions such as renegotiation, enforcement of covenants, or legal proceedings. Once the past due exceeds 90 days the loan is regarded as impaired, unless other factors indicate the impairment should be recognised sooner.

Daily reports monitor the loan repayments to detect delays in repayments and recovery action is undertaken after 7 days. For loans where repayments are doubtful, external consultants are engaged to conduct recovery action once the loan is over 90 days in arrears. The exposures to losses arise predominantly in the personal loans and facilities not secured by registered mortgages over real estate.

If such evidence exists, the estimated recoverable amount of that asset is determined and any impairment loss, based on the net present value of future anticipated cash flows, is recognised in the statement of profit or loss and other comprehensive income. In estimating these cash flows, management makes a judgement about the counterparty's financial situation and the net realisable value of any underlying collateral.

In addition to specific provisions against individually significant financial assets, the Credit Union makes collective assessments for each financial asset portfolio segmented by similar risk characteristics.

Balance sheet provisions are maintained at a level that management deems sufficient to absorb probable incurred losses in the Credit Union's loan portfolio from homogenous portfolios of assets and individually identified loans.

A provision for incurred losses is established on all past due loans after a specified period of repayment default where it is probable that some of the capital will not be repaid or recovered. Specific loans and portfolios of assets are provided against depending on a number of factors including deterioration in country risk, changes in a counterparties industry, and technological developments, as well as identified structural weaknesses or deterioration in cash flows.

The provisions for impaired and past due exposures relate to the loans to members.

Past due value is the 'on balance sheet' loan balances which are past due by 90 days or more. Details are as set out in note 8.

Bad debts

Amounts are written-off when collection of the loan or advance is considered to be remote. All write-offs are on a case by case basis, taking into account the exposure at the date of the write-off.

On secured loans, the write-off takes place on ultimate realisation of collateral value, or from claims on any lenders mortgage insurance.

A reconciliation of the movement of both past due and impaired exposure provisions is provided in note 8.

33. Financial Risk Management Objectives and Policies - continued

(i) Credit risk - loans - continued

Collateral securing loans

A sizeable portfolio of the loan book is secured on residential property in Australia. Therefore, the Credit Union is exposed to risks in the reduction the Loan to Value (LVR) cover should the property market be subject to a decline.

The risk of losses from the loans undertaken is primarily reduced by the nature and quality of the security taken.

Concentration risk – individuals

Concentration risk is a measurement of the Credit Union's exposure to an individual counterparty (or group of related parties). If prudential limits are exceeded as a proportion of the Credit Union's regulatory capital (10 per cent) a large exposure is considered to exist. No capital is required to be held against these but the APRA must be informed. APRA may impose additional capital requirements if it considers the aggregate exposure to all loans over the 10% capital benchmark to be higher than acceptable.

The Credit Union holds no significant concentrations of exposures to members. Concentration exposures to counterparties are closely monitored with annual reviews being prepared for all exposures over 5 per cent of the capital base.

The Credit Union's policy on exposures of this size is to insist on an initial LVR of 80 per cent or less and bi-annual reviews of compliance with this policy are conducted.

Concentration risk – industry

The Credit Union has a concentration in retail lending to members who comprise employees and family in the gaming, leisure, hospitality, telecommunications and energy industries. This concentration is considered acceptable on the basis that the Credit Union was formed to service these members, and the employment concentration is not exclusive. Should members leave the industry the loans continue and other employment opportunities are available to the members to facilitate the repayment of the loans. The details of the geographical and industry concentrations are set out in note 7.

33. Financial Risk Management Objectives and Policies - continued

(ii) Credit risk - liquid investments

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the Credit Union incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to the Credit Union.

The Credit Union's credit policy is that investments are only made to institutions that are creditworthy. Directors have established policies that enforce maximum exposure limits to different counterparties. These policies have been determined in line with APRA prudential standards.

The risk of losses from the liquid investments undertaken is reduced by the nature and quality of the independent rating of the investment body and the maximum exposure limits. Also the relative size of the Credit Union as compared to the industry is relatively low such that the risk of loss is reduced.

Under the Liquidity Support Scheme at least 3% of total assets must be invested in Cuscal and/or other CUFSS-approved ADI to allow the scheme to have adequate resources to meet its obligations if needed.

Board policy limits investments outside of Cuscal to Australian Authorised Deposit-Taking Institutions (ADI) with a rating of BBB- or higher. ADIs with a rating less than this may be approved at the discretion of the Board of Directors. Investments in non-ADIs may also be permitted at the discretion of the Board of Directors.

External Credit Assessment for Institution Investments

The Credit Union uses the ratings of reputable ratings agencies to assess the credit quality of all investment exposures, where applicable, using the credit quality assessment scale in APRA prudential guidance AGN 112. The credit quality assessment scale within this standard has been complied with.

The exposure values associated with each credit quality step are as follows:

| | 2018 Carrying value \$ | 2018 Past due value \$ | 2018 Provision \$ | 2017 Carrying value \$ | 2017 Past due value \$ | 2017 Provision \$ |
|----------------------------------|---------------------------------|---------------------------------|-------------------------|---------------------------------|---------------------------------|-------------------------|
| Cuscal (AA-) | 500,000 | - | - | 600,000 | - | - |
| Banks (AA- and above) | 2,000,000 | - | - | 5,535,000 | - | - |
| Banks (between BBB and A+) | 18,500,000 | - | - | 16,365,000 | - | - |
| Non-ADI (BBB- and above) | - | - | - | - | - | - |
| Unrated ADI | 10,576,739 | - | - | 5,376,739 | - | - |
| Total | 31,576,739 | - | - | 27,876,739 | - | - |

33. Financial Risk Management Objectives and Policies - continued

e. Capital management

The capital levels are prescribed by Australian Prudential Regulation Authority (APRA). Under the APRA prudential standards capital is determined in three components:

- * Credit risk
- * Market risk (trading book)
- * Operational risk

The market risk component is not required as the Credit Union is not engaged in a trading book for financial instruments.

Common Equity Tier 1 Capital (CET1)

Common Equity Tier 1 capital comprises:

- * Retained profits
- * Realised reserves

Additional Tier 1 Capital (AT1)

The Credit Union holds no Additional Tier 1 capital.

Tier 2 Capital (T2)

Tier 2 capital consists of capital instruments that combine the features of debt and equity in that they are structured as debt instruments, but exhibit some of the loss absorption and funding flexibility features of equity. There are a number of criteria that capital instruments must meet for inclusion in Tier 2 capital resources as set down by APRA.

Tier 2 capital comprises the General Reserve for Credit Losses.

Capital in the Credit Union is made up as follows:

| | 2018 | 2017 |
|-----------------------------------|-------------------|-------------------|
| | \$ | \$ |
| Tier 1 Capital | | |
| Common Equity Tier 1 Capital: | | |
| General/Capital reserve | 13,158,862 | 12,623,644 |
| Retained earnings | 768,444 | 551,963 |
| | <u>13,927,306</u> | <u>13,175,607</u> |
| <i>Less prescribed deductions</i> | 277,549 | 903,514 |
| Net Common Equity Tier 1 Capital | <u>13,649,757</u> | <u>12,272,093</u> |
| Additional Tier 1 Capital | - | - |
| Total Tier 1 Capital | <u>13,649,757</u> | <u>12,272,093</u> |
| Tier 2 Capital | | |
| General reserve for credit losses | 401,534 | 384,789 |
| | <u>401,534</u> | <u>384,789</u> |
| <i>Less prescribed deductions</i> | - | - |
| Net tier 2 Capital | <u>401,534</u> | <u>384,789</u> |
| Total Capital | 14,051,291 | 12,656,882 |

33. Financial Risk Management Objectives and Policies - continued

e. Capital management - continued

The Credit Union is required to maintain a minimum capital level of 8% as compared to the risk weighted assets at any given time.

The risk weights attached to each asset are based on the weights prescribed by APRA in its Standard APS 112. The rules apply the risk weights according to the level of underlying security.

The capital ratio as at the end of the financial year over the past 5 years is as follows:

| 2018 | 2017 | 2016 | 2015 | 2014 |
|-----------|-----------|-----------|-----------|----------|
| Basel III | Basel III | Basel III | Basel III | Basel II |
| 15.35% | 14.54% | 14.29% | 13.94% | 15.03% |

The level of capital ratio can be affected by growth in assets relative to growth in reserves and by changes in the mix of assets.

To manage capital the Credit Union reviews the ratio monthly and monitors major movements in the asset levels. Policies have been implemented to require reporting to the Board and the regulator if the capital ratio falls below certain levels. Further a capital budget projection of the capital levels is maintained annually to address how strategic decisions or trends may impact on the capital level.

Pillar 2 Capital on Operational Risk

This capital component was introduced as from 1 January 2008 and coincided with changes in the asset risk weightings for specified loans and liquid investments. Previously no operational charge was prescribed.

The Credit Union uses the Standardised approach which is considered to be most suitable for its business given the small number of distinct transaction streams. The Operational Risk Capital Requirement is calculated by mapping the Credit Union's three year average net interest income and net non-interest income to the Credit Union's various business lines.

| | | |
|------------------------------|--------------------|--------------------|
| Operational risk requirement | 2018: \$11,205,986 | 2017: \$10,123,720 |
|------------------------------|--------------------|--------------------|

It is considered that the Standardised approach accurately reflects the Credit Union's operational risk other than for the specific items set out below.

Internal capital adequacy assessment process (ICAAP)

The Credit Union manages its internal capital levels for both current and future activities through a combination of the various committees. The outputs of the individual committees are reviewed by the board in its capacity as the primary governing body. The capital required for any change in the Credit Union's forecasts for asset growth, or unforeseen circumstances, are assessed by the Board. The finance department then update the forecast capital resources models produced and the impact upon the overall capital position of the Credit Union is reassessed.

The credit union has assessed the need for additional capital charges under its ICAAP and has determined that prudential capital is sufficient to cover growth and unforeseen circumstances.

| | | | | |
|---------------------------|------|---|------|---|
| Additional capital charge | 2018 | - | 2017 | - |
|---------------------------|------|---|------|---|

34. Categories of Financial Instruments

a. Financial instruments classified by measurement class

| | Note | 2018 \$ | 2017 \$ |
|---|-------|--------------------|--------------------|
| Financial assets - carried at amortised cost | | | |
| Cash | 4 | 11,715,146 | 9,481,837 |
| Negotiable Certificates of Deposit | 5 | 10,000,000 | 8,500,000 |
| Receivables from financial institutions | 5 | 21,576,739 | 19,376,739 |
| Receivables from corporates | 5 | - | - |
| Receivables | 6 | 627,473 | 437,660 |
| Loans to members | 7 & 8 | 163,038,472 | 151,789,713 |
| Total loans and receivables | | 206,957,830 | 189,585,949 |
| Available for sale investments - carried at cost | 9 | - | 440,200 |
| <i>Total available for sale investments</i> | | - | 440,200 |
| Total Financial Assets | | 206,957,830 | 190,026,149 |
| Financial liabilities | | | |
| Short term borrowings | 13 | 2,000,000 | 2,000,000 |
| Creditors | 15 | 1,615,598 | 2,994,388 |
| Deposits from members | 14 | 188,989,549 | 171,716,049 |
| Total Financial Liabilities | | 192,605,147 | 176,710,437 |

34. Categories of Financial Instruments - continued

b. Assets measured at fair value

| | Fair value measurement at end of the reporting period using: | | | |
|--------------------|--|---------|---------|---------|
| | Balance | Level 1 | Level 2 | Level 3 |
| 2018 | \$ | \$ | \$ | \$ |
| Equity investments | - | - | - | - |
| Total | - | - | - | - |

| | Fair value measurement at end of the reporting period using: | | | |
|--------------------|--|---------|---------|----------------|
| | Balance | Level 1 | Level 2 | Level 3 |
| 2017 | \$ | \$ | \$ | \$ |
| Equity investments | 440,200 | - | - | 440,200 |
| Total | 440,200 | - | - | 440,200 |

The fair value hierarchy has the following levels:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices)

Level 3: Inputs for the asset or liability that are not based on observable market data (unobservable inputs)

35. Corporate Information

The Credit Union is a company limited by shares, and is registered under the Corporations Act 2001.

Registered office: Level 6 437 St Kilda Road Melbourne Victoria

Principal place of business: Level 6 437 St Kilda Road Melbourne Victoria

The nature of its operations and its principal activities are the provision of deposit taking facilities and loan facilities to the members of the Credit Union.

Corporate Governance Disclosures

Board

The Credit Union Board has responsibility for the overall management and strategic direction of First Option Credit Union. All Board members are independent of management and are elected by members on a rotation of every 3 years.

Each Director must be eligible to act, under the Constitution of the Credit Union and the Corporations Act 2001. Directors also need to satisfy the Fit and Proper policy of the Credit Union.

The Board has established policies to govern conduct of Board meetings, Director conflicts of interest, Director training (so as to maintain Director awareness of emerging issues) and to satisfy all governance requirements.

Board Remuneration

The Board receives remuneration from the Credit Union in the form of allowances agreed to by members each year at the AGM. Directors are reimbursed for any out-of-pocket expenses. Directors receive no other benefits from the Credit Union.

Board Committees

A Risk Committee and Audit Committee operate to assist the Board in relevant matters of financial prudence. The Directors form these committees with CEO and management participation.

A Nominations Committee has been formed to assess the fit and proper status of persons seeking to become a Director, in line with APRA's Prudential Standard CPS 520: Fit and Proper. This committee comprises all Directors who are not standing for re-election in the current year.

Policies

The Board has endorsed a framework of compliance and risk management to suit the risk profile of the Credit Union's ethical guidelines to staff, to reinforce the practice of providing courteous and efficient service to members and recognition of members as owners.

Compliance Function

The Credit Union has a Compliance Function responsible for maintaining the awareness of staff for all changes in legislation and responding to staff inquiries on compliance matters. The Compliance Function also monitors the FSR Licence obligations and responds to all member complaints and disputes should they arise.

External Audit

The external audit is performed by Grant Thornton Audit Pty Ltd, a major international accounting body. The firm utilises sophisticated Computer Assisted Audit Software to supplement compliance testing.

Internal Audit

An internal audit function has been established using the services of an independent third party to review areas of internal control compliance and regulatory compliance only. The work performed by the internal auditor is examined by the Audit Committee and Risk Committee to ensure appropriate management action is taken in relation to issues raised. The findings of the internal auditor are also made available to the external auditor.

This role is also supplemented by other external compliance reviews performed by security audits on the Data Processing centre for adequacy of the back up, disaster recovery and internet security systems.

Regulation

The Credit Union is regulated by:

- APRA – for the prudential risk management of the Credit Union.
- ASIC – for adherence to Corporations Act 2001, Accounting Standards disclosures in the financial report, Financial Services Reform (FSR) requirements. The FSR legislation requires that the Credit Union disclose details of products and services; maintains training for all staff that deals with the members, and provide an effective and independent complaints handling process. ASIC also oversees Responsible Lending and credit licensing requirements.

Under the financial services and credit licensing requirements, all staff who deal with the public are required to be trained and certified to a level of skill commensurate with the services provided.

Both ASIC and APRA conduct periodic inspections and the auditors report to both annually on compliance with respective requirements. The external auditor also reports to both ASIC on the FSR compliance and APRA on the Prudential policy compliance.

Workplace Health & Safety (WHS)

WHS policies have been established for the protection of both members and staff and are reviewed annually for relevance and effectiveness.

Staff are trained in robbery procedures and offices are designed to detract from such acts by:

- holding little or no cash in accessible areas
- utilisation of security measures including cameras and counter screens, card only secure access and onsite security personnel

Office premises are examined regularly to ensure that the electrical safety and physical safety measures are appropriate to ensure the safety of the public and staff. All matters of concern are reported to the CEO for actioning by management and reported to the Board. Secure cash handling policies are in place, and injury from lifting heavy weights and RSI are managed by proper techniques to minimise the risk of damage.

All staff have access to trauma counsellors where required following an incident which may impair their feeling of safety in the work place.

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